

Indiana Pro Bono Commission One Indiana Square, Suite 530 Indianapolis, IN 46204

Indiana Bar Foundation 230 East Ohio Street, Suite 200 Indianapolis, IN 46204

COMBINED 2004 DISTRICT REPORT, 2006 PRO BONO GRANT APPLICATION, AND 2006 PLAN

Pro Bono District 8

Applicant: HEARTLAND PRO BONO COUNCIL, INC.

Mailing Address: 151 N. Delaware, Suite 1800

City: Indianapolis, IN Zip: 46204

Phone: 317-614-5304 Fax: 317-631-9775

E-mail address: Laurie.Boyd@ilsi.net Website address:

Judicial Appointee: Hon. William J. Hughes

Plan Administrator: Laurie Beltz Boyd

Names of Counties served: Boone, Hamilton, Hancock, Hendricks, Johnson, Marion,

Morgan, and Shelby

Percentage of volunteer attorneys (as defined on page 6) who accepted a pro bono case in 2004 per registered attorneys in district, i.e. the district's pro bono participation rate 7%. To the extent the pro bono participation rate information is available by county, please provide below.

Hancock: 24%; Hamilton: 15%; Johnson: 32%; Marion: 7%; Morgan: 23%;

Amount of grant received for 2005: \$50,000

Amount of grant (2004 & prior years) projected to be unused as of 12/31/05: \$-0-

Amount requested for 2006: \$103, 599

PRO BONO DISTRICT NUMBER 8 LETTER OF REPRESENTATION

The following representations, made to the best of our knowledge and belief, are being provided to the Indiana Pro Bono Commission and Indiana Bar Foundation in anticipation of their review and evaluation of our funding request and our commitment and value to our Pro Bono District.

Operation under Rule 6.6

In submitting this application for funding, this district is representing itself as having a Pro Bono Plan, which is pursuant to **Rule 6.6** of the Indiana Rules of Professional Conduct. The plan enables attorneys in our district to discharge their professional responsibilities to provide civil legal pro bono services; improves the overall delivery of civil legal services to persons of limited means by facilitating the integration and coordination of services provided by pro bono organizations and other legal assistance organizations in our district; and ensures access to high quality and timely pro bono civil legal services for persons of limited means by (1) fostering the development of new civil legal pro bono programs where needed and (2) supporting and improving the quality of existing civil legal pro bono programs. The plan also fosters the growth of a public service culture within the district which values civil legal pro bono publico service and promotes the ongoing development of financial and other resources for civil legal pro bono organizations.

We have adhered to **Rule 6.6** (f) by having a district pro bono committee composed of:

- A. the judge designated by the Supreme Court to preside;
- B. to the extent feasible, one or more representatives from each voluntary bar association in the district, one representative from each pro bono and legal assistance provider in the district, and one representative from each law school in the district; and
- C. at least two (2) community-at-large representatives, one of whom shall be a present or past recipient of pro bono publico legal services.

We have determined the governance of our district pro bono committee as well as the terms of service of our members. Replacement and succession members are appointed by the judge designated by the Supreme Court.

Pursuant to Rule 6.6 (g) to ensure an active and effective district pro bono program, we:

- A. prepare in written form, on an annual basis, a district pro bono plan, including any county sub-plans if appropriate, after evaluating the needs of the district and making a determination of presently available pro bono services;
- B. select and employ a plan administrator to provide the necessary coordination and administrative support for the district pro bono committee;
- C. implement the district pro bono plan and monitor its results; and
- D. submit an annual report to the Commission.

Commitment to Pro Bono Program Excellence

We also understand that ultimately the measure of success for a civil legal services program, whether a staffed or volunteer attorney program, is the outcomes achieved for clients, and the relationship of these outcomes to clients' most critical legal needs. We agree to strive for the following hallmarks which are characteristics enhancing a pro bono program's ability to succeed in providing effective services addressing clients' critical needs.

- 1. Participation by the local bar associations and attorneys. The associations and attorneys believe the program is necessary and beneficial.
- **2. Centrality of client needs.** The mission of the program is to provide high quality free civil legal services to low-income persons through volunteer attorneys. Client needs drive the program, balanced by the nature and quantity of resources available.
- **3. Program priorities.** The program engages in a priority-setting process, which determines what types of problems the program will address. Resources are allocated to matters of greatest impact on the client and are susceptible to civil legal resolution. The program calls on civil legal providers and other programs serving low-income people to assist in this process.
- **4. Direct representation component.** The core of the program is direct representation in which volunteer attorneys engage in advocacy on behalf of low-income persons. Adjunct programs such as advice clinics, pro se clinics and paralegal assistance are dictated by client needs and support the core program.
- 5. Coordination with state and local civil legal providers and bar associations. The programs work cooperatively with the local civil legal providers. The partnerships between the civil legal providers and the local bar association results in a variety of benefits including sharing of expertise, coordination of services, and creative solutions to problems faced by the client community.
- **6. Accountability.** The program has mechanisms for evaluating the quality of service it provides. It expects and obtains reporting from participating attorneys concerning the progress/outcome of referred cases. It has the capability to demonstrate compliance with requirements imposed by its funding source(s), and it has a grievance procedure for the internal resolution of disputes between attorneys and clients.
- **7. Continuity.** The program has a form of governance, which ensures the program will survive changes in bar leadership, and has operational guidelines, which enable the program to survive a change in staff.
- **8. Cost-effectiveness.** The program maximizes the level of high quality civil legal services it provides in relationship to the total amount of funding received.

- **9. Minimization of barriers.** The program addresses in a deliberate manner linguistic, sensory, physical and cultural barriers to clients' ability to receive services from the program. The program does not create undue administrative barriers to client access.
- 10. Understanding of ethical considerations. The program operates in a way which is consistent with the Rules of Professional Conduct; client confidentiality is assured and conflicts of interest are avoided. The staff and volunteers are respectful of clients and sensitive to their needs.
- 11. ABA Standards. The program is designed to be as consistent with the ABA Standards for Programs Providing Civil Pro Bono Legal Services to Persons of Limited Means as possible.

No events, shortages or irregularities have occurred and no facts have been discovered which would make the financial statements provided to you materially inaccurate or misleading. To our knowledge there is nothing reflecting unfavorably upon the honesty or integrity of members of our organization. We have accounted for all known or anticipated operating revenue and expense in preparing our funding request.

We agree to provide human-interest stories promoting Pro Bono activities in a timely manner upon request of the Indiana Bar Foundation or Indiana Pro Bono Commission. We further agree to make ourselves available to meet with the Pro Bono Commission and/or the Indiana Bar Foundation to answer any questions or provide any material requested which serves as verification/source documentation for the submitted information.

Explanation of items stricken from the above Letter of Representation:

It is understood that this Letter does not replace the Grant Agreement or other documents required by the Indiana Bar Foundation or Indiana Pro Bono Commission.

Signatures:

Hon. William J. Hughes
June 30, 2005

Judicial Appointee Signature

Date

Laurie Beltz Boyd

Plan Administrator Signature

Date

2006 PLAN SUMMARY

1. Please write a brief summary of the 2006 grant request. Please include information regarding your district's planned activities including committee meetings, training, attorney recognition, newspaper or magazine articles, marketing and promotion. The grant request should cover needs to be addressed, methods, target audience, anticipated outcomes, and how past difficulties will be addressed.

In 2006 Heartland will continue its outreach to the surrounding seven counties by offering free local training seminars, local recognition events, support services, and assistance in tracking and maintaining statistics of the pro bono cases accepted, including possible staffing and equipment. Heartland initiated this effort in 2005 with a successful training and recruitment event in Hamilton County, co-hosted with the local judges, and plans to use this model in the other counties throughout the district. Heartland also took over total responsibility for the intake and referral of clients within Hamilton County, and in just four months, over 100 clients have been served from this county alone. Heartland also initiated a modest means program for Hamilton County which places clients between 125% - 175% of the federal poverty guidelines with an attorney at a reduced hourly rate not to exceed \$50 an hour. This program not only provides a service to a needy section of the population, but also provides some incentives to the local bar. A local court reporting company was recruited to donate two pro bono depositions a year as additional support services for the volunteer attorneys.

Heartland will also continue to assist with the intake and referral in Johnson County that was initiated in 2005 and host a training and recognition event for Johnson County volunteer attorneys which is currently being planned with the local judiciary for late 2005 or early 2006. A modest means program will be initiated in Johnson County as well.

In 2004 to date Heartland has worked with the Shelby County judiciary and bar association in revamping its countywide pro bono program. Heartland was able to offer and advise on the various options available, as well as offer some technical assistance, highlighting the need to maintain accurate statistics. Local training and recognition events as previously described will also be offered to Shelby County in 2006. The Boone and Hancock County Bar Associations have made inquiries about seeking assistance with intake and referral, recognizing the need to maintain continuity and to develop a more accurate way to compile statistics.

As each county and local bar association accepts assistance from Heartland, the prior barriers and concerns about Heartland, a previously perceived big city entity interfering in local concerns, decrease. Heartland will strive to host at least one training and/or recognition event in each county in the district to assist with recruitment of additional volunteer attorneys and to convince and train each county to maintain accurate records.

Heartland will continue to be a legal help line, which is available to all citizens in District 8 who have legal questions or who are seeking legal assistance. In 2004 over 300 callers, in addition to those whose cases were accepted, contacted Heartland about their legal needs and questions. Many callers are referred to Heartland by private attorneys, social service agencies, the Internet and word-of-mouth. Many callers contact Heartland after being declined by the other legal service providers due to the agency's caseload or

case priorities. Often callers are seeking legal advice, or need assistance with pro se forms, or referral to the appropriate agency.

Heartland will continue to offer at least three trainings in Marion County in conjunction with the Indianapolis Bar Association, the Neighborhood Christian Legal Clinic, and the Indiana State Bar Association. These trainings, although primarily intended to recruit volunteers, are also made available free of charge to staff attorneys of each of the legal service providers, fulfilling Rule 6.6 (i)(7) to provide training to the staff of civil legal assistance providers and other volunteer pro bono attorneys.

Heartland will continue to coordinate the paralegal project in 2006, enlisting volunteer paralegals to assist homebound clients of Indiana Legal Services with the execution of Living Wills and other advance directive documents. This has been a wonderful service to the elderly community in Marion County.

Alternatives to the prior Marion County recognition events that Heartland has hosted in past years are currently being discussed since so many other Indianapolis organizations recognize pro bono volunteer attorneys. Some ideas currently being considered are publishing in the local newspapers a list of attorneys who have volunteered, or creating an Indiana Supreme Court honor roll list of volunteer attorneys. Not only would this be a way of recognizing and thanking volunteers, but also it would be an incentive for attorneys to report their pro bono work and increase accuracy in statistics.

Heartland's chair formed an independent committee to discuss ways in which the *cy pres* funds that it received could best be used in central Indiana to provide pro bono services to the indigent. This committee has not proceeded since Heartland does not know to what extent, if any, of those funds will be needed to cover any shortfalls in the IOLTA funding received for 2006. Heartland will be forced to utilize some of that *cy pres* funding to cover its operating expenses in 2005. Therefore, the *cy pres* committee is on hold until Heartland learns what impact that *cy pres* award will have on its IOLTA funding. Potential projects that Heartland would like to pursue with the *cy pres* funds would focus on the overwhelming need for legal representation in family law cases.

2004 REPORT OF VOLUNTEER ATTORNEY CASES IN DISTRICT 8

Please attach additional pages for each pro bono provider that receives IOLTA funding, whether directly or indirectly, in your district. See the sample additional pro bono provider page 6A. Please list each attorney only once in the volunteer attorney column but complete one line for each pro bono case for that attorney.

Definitions:

<u>Case</u>: A legal matter referred to and accepted by a pro bono attorney volunteer. This includes mediation and GAL services.

<u>Volunteer Attorney</u>: An attorney who has rendered pro bono service to at least one low-income client during the year or accepted a pro bono referral from the identified program. This does not include attorneys who are on the list of pro bono volunteers but who have never taken a case. The case numbers do not include cases screened, only cases actually referred to a pro bono attorney. <u>Case Type</u>: Please use the abbreviations listed in Indiana Supreme Court Administrative Rule 8(B)(3) or any other defined abbreviation.

Name of Pro Bono Provider (includes legal service provider, court, plan administrator, bar association, and other organizations): **HEARTLAND PRO BONO COUNCIL**

IOLTA funding accounts for 100% of total pro bono provider budget. Please state the percentage of volunteers and cases which are attributable to IOLTA funding 100%. If this percentage is substantially more than the percentage of IOLTA funding, please explain.

Volunteer Attorney Name	County	Year Case Accepted	Year Case Closed	Number of Hours	Case Type
Mary Brown	Marion	2002	2004	50	DR
Meg Gllmeyer	Marion	2001	2004	160	DR
Larry Newman	Marion	2002	2004	12	DR
Michelle Jackson	Marion	2002	2004	10	DR
Andrew Wirick	Marion	2002	2004	34	DR
Kim Tekolste	Marion	2002	2002	20	Bankruptcy
Stuart Carter	Marion	2002	2004	10	DR
Kevin Knight	Marion	2002	2004	8	CP
Michael Wilkins	Marion	2002	2004	1	GU
Robert J. Arnold	Shelby	2002	2004	6	DR
Kellie Young	Marion	2002	2004	12	DR
Mike Grubbs	Marion	2002	2004	10	GU
Mark Crandley	Marion	2002	2004	1	GU
Randall Shouse	Marion	2002	2004	6	DR
Linda Jelks	Marion	2003	2004	66	DR
Kathleen Ravotti	Marion	2003	2004	40	DR
Scott Stevens	Marion	2003	2004	14	CP
	Marion	2004	2004	14	DR
Larry Minnix	Marion	2003	2004	10	DR
	Marion	2004	2004	20	DR
Tiffany Vivo	Marion	2003	2004	3	DR
Terri Czajka	Marion	2003	2004	13	DR
Steve Kincaid	Marion	2003	2004	6	DR

Holly Lyons	Marion	2003	2004	10	DR
Dennis McCrosson	Marion	2003	2004	25	DR
	Marion	2004			DR
	Marion	2002	2004	16	DR
David Clase	Marion	2003	2004	10	DR
	Marion	2003	2004	12	DR
Kent Newton	Marion	2003	2004	1	GU
Kim Miller	Marion	2003	2004	30	DR
	Marion	2004	2004	6	PO
Masa Onyia	Marion	2003	2004	1	DR
Masa Onyia	Marion	2003	2004	10	DR
David Castor	Marion	2003	2004	1	СР
	Marion	2003	2004	15	CP
Elizabeth Filipow	Marion	2003	2004	50	DR
	Marion	2003	2004	20	DR
John Hensley	Marion	2003	2004	5	Bankruptcy
Diana Wann	Marion	2003	2004	23	GU
Charles Grahn	Marion	2003	2004	10	GU
	Marion	2004	2004	1	GU
	Marion	2004			GU
Constantine Or-	Marion	2003	2004	10	СР
fanos					
Michael Shanley	Marion	2004	2004	18	DR
Michael Gaerte	Marion	2003	2004	10	DR
Aaron Milewski	Marion	2003	2004	1	СР
Leslie Fatum	Marion	2003	2004	8	DR
Kevin Bailey	Marion	2003	2004	1	MI
Robert Thopy	Marion	2003	2004	4	СР
Robert Mount	Marion	2003	2004	24	GU
James Corley	Marion	2003	2004	6	GU
	Marion	2003	2004	10	DR
Jonathan Elrod	Marion	2003	2004	2	СР
	Marion	2004			MS
Stephen Gross	Hamilton	2003	2004	5	CP
James Moloy	Marion	2003	2004	20	Bankruptcy
Sheila Marshall	Marion	2004	2004	14	DR
Connie Dinn Pop-	Marion	2002	2004	68	DR
cheff	Marion	2002	2004	130	DR
	Marion	2004			DR
	Marion	2004	2004	75	DR
	Marion	2004	2005	18	DR
Marcee Feree	Marion	2003	2004	68	DR
Andrew Manna	Marion	2003	2004	1	DR
John Maley	Marion	2004	2004	25	CT
	Marion	2004			DR
Lawrence Lawhead	Marion	2004			ES
Gordon Wishard	Marion	2004	2005	30	ES
Heartland	Marion	2004	2004	2.5	MS

Dalrene Seymour	Marion	2004	2004	18	GU
David Wunder	Marion	2004	2004	16	DR
	Marion	2004	2004	5	GU
Tamika Bates	Marion	2004	2004	20	DR
Bradley Dougherty	Marion	2004			GU
Bert Owens	Marion	2004	2004	17	DR
	Marion	2004	2004	5	DR
Wilburn Lowry	Marion	2004			DR
	Marion	2004	2004	6	PO
Heartland	Marion	2004	2004	2	MS
	Marion	2004	2004	5	PO
	Marion		2004	4	PO
	Marion		2004	2	GU
	Marion		2004	8	СТ
	Marion		2004	8	GU
	Marion		2004	4	GU
	Marion		2004	3	GU
	Marion		2004	6	ES
	Marion		2004	3	EU
	Marion		2005	1.5	GU
	Marion		2004	4	DR
	Marion		2004	4	MI
	Marion		2004	4	GU
	Marion		2004	3	DR
	Marion		2004	3	GU
John Boyd	Marion	2004	2004	2	Inc. Advice
William Connor	Marion	2004			SC
William Fatout	Marion	2004	2004	16	GU
	Marion	2004	2005	19	GU
Eric Engebretson	Marion	2004	2005	1	DR
	Marion	2004			DR
Marshelle Broad-	Marion	2004			Mediaiton
well					
Alexander Forman	Marion	2004			MS
Michael Winston	Marion	2004	2005	5	Tax
Robert Schuckit	Marion	2004			ES
	Marion	2004			СТ
	Marion	2004	2005	3	СТ
Lawrence Newman	Marion	2004			DR
Karen Sheidler	Marion	2004	2005	18	DR
Thomas Weinland	Marion	2004		-	Unemp.
Michael Blickman	Marion	2004			Unemp.
Patricia McKinnon	Marion	2004	1		DR
. attiona moralinott	Marion	2004			DR
	Marion	2004			DR
Amy Wilson	Marion	2004	2004	70	CT
A. Jodee Williams	Marion	2004	2004	6	GU
(paralegal)	Manon	2004	2004		
Maureen Gaddy	Marion	2004			DR
Madicell Caddy	IVIGITOTI	2007		1	וט

	Marion	2004			DR
	Marion	2004	2005	20	GAL
Susan Callahan	Marion	2004	2004	2	GU
(paralegal)					
Brenda Johnson	Marion	2004	2004	1.5	GU
(paralegal)	Marion	2004	2004	1	GU
Robert Marshall	Marion	2004			DR
Denise Page	Marion	2004	2004	4	Mediation
	Marion	2004	2004	4	Mediation
Laura Crawley	Marion	2004			GAL
	Marion	2004			GAL
	Marion	2004	2004	6	PO
Xin Chen	Marion	2004	2004	12	MS
Laurie Beltz	Marion	2004	2004	26	GAL
	Marion	2004	2004	8	PO
James Ham III	Marion	2004	2004	4	Appeal
Adam Carroll	Marion	2004			SC
Maria Matters	Marion	2004			GU
Jason Delk	Marion	2004			SC
Kathleen Shortridge	Marion	2004	2004	10	ADA Claim
Mary Wolf	Marion	2004			Disability
	Marion	2004	2004		DR
Debra Vicker Lynch	Marion	2004			SC
Lainie Hurwitz	Marion	2004	2005	25	GAL
	Marion	2003	2004	27	GAL
	Marion	2004			DR
Angela Robinson	Marion	2004	2004	50	СТ
Annette Brogdon	Marion	2004			EU
James Brauer	Marion	2004			СТ
Brian Babb	Marion	2004			MS
Robert McDowell	Hendricks	2004			DR
Samuel Korn	Morgan	2004	2004	32	DR
	Morgan	2004	2005	9	DR
Jeremy Glen	Marion	2004			GAL
Christopher Bar-	Marion	2004	2004	5	Mediation
rows					
October Kneiss	Marion	2004			DR
	Marion	2004	2004	6	PO
	Marion	2004	2004	8	DR
Tamika Henderson	Marion	2004	000:		DR
Amanda Blystone	Marion	2004	2004	14	GU
Nicholas Shmutte	Marion	2004			GU
Joseph Claderon	Marion	2004			Tax
Brenda Rodeheffer	Marion	2004			DR
	Marion	2004	2004	6	PO
NA: 15:	Marion	2004	2004	8	PO
Miguel Rivera	Marion	2004	2004	2	CT
Paul Hartman	Hamilton	2004	2021		GAL
Jeremy Eglen	Hamilton	2004	2004	5	GAL

Robert Arnold Hami William Stober Hami	ton 2004			
William Stoher Hami		•		GAL
Trimani Olobol I I I allili	ton 2004			DR
Tricia Meyer Hami	ton 2004			GAL
Beth Compton Mario	n 2004			DR
Mario	n 2004			GAL
Mario	n 2004	2004	6	PO
Octavia Dixon Mario	n 2004		35	GAL
Audrey Grossman Mario	n 2004			GAL
Elizabeth Edwards Mario	n 2004	2004	52	DR
Paul Jefferson Mario	n 2004			CT (fed-
				eral)
Natalie Kime Stork Mario	n 2004	2004	5	GAĹ
Mario	n 2004			GAL
Steven Groth Mario	n 2004	2004	35	GAL
Mario	n 2004	2004	10	DR
Octavia Snulligan Mario	n 2004	2004	10	DR
Danile Boilya Mario	n 2004	2004	20	GAL
Richard Mann Mario	n 2004			AD
Douglas Hill Mario	n 2004	2004	5	Mediation
Cynthia Latty (para- Mario	n 2004	2004	5	DR
legal)				
Brad Carmella Mario	n 2003	2004	6	DR
Andrew Vento Mario	n 2004	2005	10	EU
Jeffrey Hokanson Mario	n 2004	2005	10	EU
Ben Caughey Mario		2004	13	СТ
Brian Bailey Mario	n 2004	2005	18	SC
John Stewart Mario		2005	30	DR
Jack Hittle Mario	· · · · · · · · · · · · · · · · · · ·	2004	6	DR
Janet Ellis Hami		2004	1	СТ
Hami		2004	10	EU
Hami		2004	25	DR
Hami		2004	20	GU
Hami	ton 2004	2004	30	GU
Hami	ton 2004	2004	5	SC
Leslie Craig Hami	ton 2004	2004	5	DR
Henderzahs Hami	ton 2004			DR
Martin Riascher Hami	ton 2004	2004	1	DR
Hami	ton 2004			DR
Sherri Elder Hami	ton 2004	2004	1	GU
Sheila Marshall Hami	ton 2004	2004	1.8	DR
Cynthia Marcus Hami	ton 2004	2005	12	GAL
Wilson Stober Hami	ton 2004	2005	11	GAL
C.J. Charles (Para- Mario	n 2004	2004	3.5	GU
legal)				
Sally Graber (Para- Mario	n 2004	2004	1.5	GU
legal)				
Joyce Whitaker Mario	n 2004	2004	1.0	GU
(paralegal)				

Lisa Himmelheber (paralegal)	Marion	2004	2004	2.0	GU
Brian Williams	Morgan	2004	2004	3	DR
William VanderPol	Morgan	2004	2004	3	DR
vviiilaiti variacii oi	Morgan	2004	2004	20	DR
Robert Marshal	Shelby	2004	2001	120	DR
Robert J. Arnold	Shelby	2004			DR
Robert Elsea	Hancock	2004			DR
Dan Strahl	Hancock	2004			SC
Tom Cone	Hancock	2004			GU
Mike Tosick	Hancock	2004			DR
Karen Blue	Hancock	2004			MI
raion blao	Hancock	2004			DR
Edward Walter	Hancock	2004			DR
Lawara Wanor	Hancock	2004			DR
Randy Sorrell	Hancock	2004			DR
Lyn O'Neal	Hancock	2004			DR
Lyn o moan	Hancock	2004			DR
Larry Amick	Hancock	2004			JP
Will Kelley	Hancock	2004			DR
Roger Reason	Hancock	2004			GU
1 togor readon	Hancock	2004			Medicaid
James Davis	Hancock	2004			Adm. SSD
Daniel Layton	Hancock	2004			DR
Nicole Zelin	Hancock	2004			CT
Thomas Billings	Hancock	2004			DR
Scott Spears	Hancock	2004			DR
Joon Openio	Hancock	2004			DR
Robert Bogigian	Hancock	2004			DR
Christopher Smith	Hancock	2004			DR
John Apple	Hancock	2004			GU
Robert Elsca	Hancock	2004			DR
	Hancock	2004			DR
John Boren	Morgan	2004			DR
Cecilia Hemphill	Morgan	2004			DR
Mike Ksenak	Morgan	2004			CT
Steve Oliver	Morgan	2004			Other
Brian Williams	Morgan	2004			DR
Hartling, D. Jeff	Hamilton	2004			DR
Hittle, Jack	Marion	2004	2004	6	PO
Jenkins, Sheila	Marion	2005	2005	5	СТ
,		2005	2005	4	CT
Vertesch, Michael	Marion	2003	2004	25	DR
Jameson, Donna	Marion	2003	2004	20	DR
Jacob, Jeff	Boone	2004	2005	?	DR
Boone Co. Lawyer	Boone	1004	2004	?	DR
Boone Co. Lawyer	Boone	2004	2004	?	DR
Boone Co. Lawyer	Boone	2004	2004	?	DR
Torres, Lori	Johnson	2004	2005	?	Bankruptcy

Hoffman, George Johnson 2004 2004 10 DR	Prime, Eric	Johnson	2004	2004	8	DR
Sargent, James Johnson 2004 2004 6 GU	·				10	DR
Howe, Martin Johnson 2004 2004 15 DR Morgan, Dannette Johnson 2004 2004 4 GU Johnson 2004 2004 4 GU Johnson 2004 2004 4 GU Johnson 2004 2004 2 DR Johnson 2004 2004 2 DR Johnson 2004 2004 2 DR Johnson 2004 2004 5 SC DR Johnson 2004 2004 8 DR Johnson 2004 2004 8 DR Johnson 2004 2004 7 DR Johnson 2004 2004 2 PO DR Johnson 2004 2004 2 PO DR Johnson 2004 2004 6 DR Johnson 2004 2004 2 GU Johnson 2004 2004 2 GU Johnson 2004 2004 8 DR Johnson 2004 2004 2 GU Johnson 2004 2004 8 DR Johnson 2004 2004 6 DR Johnson 2004 2004 5 SC Johnson 2004 2004 5 SC Johnson 2004 2004 6 DR Johnson 2004 2004 5 SC Johnson 2004 2004 6 DR Johnson 2004 2004 8 DR Johnson 2004		Johnson	2004	2004	6	GU
Morgan, Dannette Johnson Johnson 2004 2004 4 GU Johnson 2004 2004 4 GU Johnson 2004 2004 2 DR Johnson 2004 2004 2 DR Johnson 2004 2004 5 SC Johnson 2004 2004 8 DR Johnson 2004 2004 7 DR Johnson 2004 2004 7 DR Johnson 2004 2004 2 PO Johnson 2003 2004 2 GU Johnson 2004 2004 8 DR Johnson 2004 2004 8 DR Johnson 2004 2004 8 DR Johnson 2003 2004 5 SC Johnson 2003 2004 5 SC Johnson 2004 2004 8 DR Johnson 2004 2004 8 DR Johnson 2004 2004 8 DR Johnson 2004 2004 6 SC Johnson 2004 2004 6 SC Johnson 2004 2004 5 SC Johnson 2004 2004 5 SC Johnson 2004 2004 6 SC Johnson 2004 2004 7 S SC Johnson 2004 2004 8 DR Johnson 2004 2004 6 SC Johnson 2004 2004 6 SC Johnson 2004 2004 6 SC Johnson 2004 2004 7 S SC Johnson 2004 2004 8 DR Johnson 2004 2004 8 DR Johnson 2004 2004 6 SC DR Johnson 2004 2004 7 S SC Johnson 2004 2004 8 DR Johnson 2004 2004			2004	2004	15	DR
Johnson 2004 2004 4 GU Johnson 2004 2004 4 GU Johnson 2004 2004 2 DR Johnson 2004 2004 2 DR Johnson 2004 2004 5 SC Johnson 2004 2004 8 DR Johnson 2004 2004 8 DR Johnson 2004 2004 7 DR Johnson 2004 2004 7 DR Johnson 2004 2004 7 DR Johnson 2004 2004 6 DR Johnson 2004 2004 6 DR Johnson 2004 2004 6 DR Johnson 2004 2004 8 DR Johnson 2004 2004 6 DR Johnson 2004 2004 8 DR Johnson 2004 2004 6 SC Johnson 2004 2004 6 DR Johnson 2004 2004 8 DR Johnson 2004 2004 4 PO DR Johnson 2004 2004 4 PO DR Johnson 2004 2004 8 DR Johnson 2004 2004						
Johnson	J. J					
Johnson 2004 2004 2 DR Johnson 2004 2004 2 DR Johnson 2004 2004 5 SC Johnson 2004 2004 8 DR Johnson 2004 2004 8 DR Johnson 2004 2004 7 DR Johnson 2004 2004 2 PO DR Johnson 2004 2004 6 DR Johnson 2004 2004 2 GU Johnson 2004 2004 6 DR Johnson 2004 2004 14 DR Johnson 2003 2004 2 GU Johnson 2004 2004 18 DR Johnson 2004 2004 8 DR Johnson 2004 2004 3 MI Johnson 2004 2004 3 MI Johnson 2004 2004 5 SC Johnson 2004 2004 6 SC Johnson 2004 2004 8 DR Johnson 2004 2004 10 DR Johnson 2004 2004 8 DR Johnson 2004 20						
Johnson					2	
Johnson 2004 2004 8 DR						
Johnson		Johnson				
Johnson 2004 2004 7 DR PO			2004	2004	8	DR
Otten, Mark Johnson 2004 2004 20 PO Otten, Mark Johnson 2004 2004 14 DR Johnson 2003 2004 2 GU Neal, Deborah Johnson 2004 2004 18 DR Dickerson, Roy Johnson 2004 2004 8 DR Brown, Dennis Johnson 2004 2004 8 DR Brown, Dennis Johnson 2004 2004 6 DR Johnson 2003 2004 5 SC Lowe, Brian Johnson 2004 2004 8 DR Craven, Dan Johnson 2004 2004 5 SC Lowe, Brian Johnson		Johnson	2004	2004	8	DR
Otten, Mark Johnson 2004 2004 14 DR Johnson 2004 2004 6 DR Johnson 2003 2004 2 GU Neal, Deborah Johnson 2004 2004 18 DR Dickerson, Roy Johnson 2004 2004 8 DR Brown, Dennis Johnson 2004 2004 3 MI MacAbee, James Johnson 2004 2004 6 DR Johnson 2004 2004 5 SC Lowe, Brian Johnson 2004 2004 8 DR Craven, Dan Johnson 2004 2004 5 SC Lowe, Brian Johnson 2004 2004 8 DR Craven, Dan Johnson 2004 2004 5 SC Lowe, Brian Johnson 2004 2004 5 SC Deppe, B.J. Johnson 2004			2004	2004		DR
Johnson		Johnson	2004	2004	2	PO
Neal, Deborah Johnson 2004 2004 18 DR	Otten, Mark	Johnson	2004	2004	14	DR
Neal, Deborah Johnson 2004 2004 18 DR	·			2004	6	
Neal, Deborah Johnson 2004 2004 18 DR Dickerson, Roy Johnson 2004 2004 8 DR Brown, Dennis Johnson 2004 2004 3 MI MacAbee, James Johnson 2004 2004 6 DR Johnson 2003 2004 5 SC Lowe, Brian Johnson 2004 2004 6 SC Deppe, B.J. Johnson 2004 2004 5 SC Deppe, B.J. Johnson 2004 2004 3 EU Fedbeck, Eric Johnson 2004 2004 8 DR Baldwin, An			2003	2004	2	GU
Dickerson, Roy Johnson 2004 2004 8 DR Brown, Dennis Johnson 2004 2004 3 MI MacAbee, James Johnson 2004 2004 6 DR Lowe, Brian Johnson 2004 2004 8 DR Craven, Dan Johnson 2004 2004 5 SC Johnson 2004 2004 6 SC Deppe, B.J. Johnson 2004 2004 5 SC Deppe, B.J. Johnson 2004 2004 3 EU Fedbeck, Eric Johnson 2004 2004 6 DR Johnson 2004 2004 8 DR Baldwin, Andy Johnson 2004 2004 10 DR Baldwin, Andy Johnson 2004 2004 10 DR Miles, Carrie Johnson 2004 2004 10 DR Kessler, Doug Joh	Neal, Deborah	+	2004	2004	18	DR
Brown, Dennis Johnson 2004 2004 3 MI MacAbee, James Johnson 2004 2004 6 DR Lowe, Brian Johnson 2003 2004 5 SC Lowe, Brian Johnson 2004 2004 8 DR Craven, Dan Johnson 2004 2004 5 SC Johnson 2004 2004 6 SC Deppe, B.J. Johnson 2004 2004 5 SC Johnson 2004 2004 3 EU Fedbeck, Eric Johnson 2004 2004 6 DR Johnson 2004 2004 8 DR Baldwin, Andy Johnson 2004 2004 10 DR Baldwin, Andy Johnson 2004 2004 10 DR Miles, Carrie Johnson 2004 2004 10 DR Kessler, Doug Johnson 2004	· · · · · · · · · · · · · · · · · · ·		2004	2004		DR
MacAbee, James Johnson 2004 2004 5 SC Lowe, Brian Johnson 2004 2004 8 DR Craven, Dan Johnson 2004 2004 5 SC Johnson 2004 2004 5 SC Johnson 2004 2004 6 SC Deppe, B.J. Johnson 2004 2004 5 SC Johnson 2004 2004 5 SC Johnson 2004 2004 6 DR Johnson 2004 2004 6 DR Johnson 2004 2004 8 DR Baldwin, Andy Johnson 2004 2004 10 DR Baldwin, Andy Johnson 2004 2004 10 DR Miles, Carrie Johnson 2004 2004 10 DR Kessler, Doug Johnson 2004 2004 9 DR <td< td=""><td></td><td></td><td></td><td>+</td><td></td><td>MI</td></td<>				+		MI
Johnson 2003 2004 5 SC			2004	2004	6	DR
Lowe, Brian Johnson 2004 2004 8 DR Craven, Dan Johnson 2004 2004 5 SC Johnson 2004 2004 5 SC Deppe, B.J. Johnson 2004 2004 5 SC Johnson 2004 2004 3 EU Fedbeck, Eric Johnson 2004 2004 6 DR Johnson 2004 2004 8 DR Baldwin, Andy Johnson 2004 2004 10 DR Johnson 2004 2004 10 DR Johnson 2004 2004 10 DR Miles, Carrie Johnson 2004 2004 2 DR Kessler, Doug Johnson 2004 2004 9 DR Hass, Paul Johnson 2004 2004 8 DR Hass, Paul Johnson 2004 2004 8 DR </td <td>,</td> <td></td> <td>2003</td> <td>2004</td> <td>5</td> <td></td>	,		2003	2004	5	
Craven, Dan Johnson 2004 2004 5 SC Deppe, B.J. Johnson 2004 2004 5 SC Deppe, B.J. Johnson 2004 2004 5 SC Fedbeck, Eric Johnson 2004 2004 6 DR Baldwin, Andy Johnson 2004 2004 8 DR Baldwin, Andy Johnson 2004 2004 10 DR Johnson 2004 2004 10 DR Davis, Lori Johnson 2004 2004 10 DR Miles, Carrie Johnson 2004 2004 2 DR Kessler, Doug Johnson 2004 2004 9 DR Johnson 2004 2004 9 DR Hass, Paul Johnson 2004 2004 8 DR McGinnis, Ann Johnson 2004 2004 8 DR Green, James Johnson </td <td>Lowe, Brian</td> <td>+</td> <td>2004</td> <td>2004</td> <td>8</td> <td>DR</td>	Lowe, Brian	+	2004	2004	8	DR
Johnson 2004 2004 6 SC	· · · · · · · · · · · · · · · · · · ·				5	
Deppe, B.J. Johnson 2004 2004 3 EU Fedbeck, Eric Johnson 2004 2004 6 DR Johnson 2004 2004 8 DR Baldwin, Andy Johnson 2004 2004 10 DR Johnson 2004 2004 4 PO Davis, Lori Johnson 2004 2004 10 DR Miles, Carrie Johnson 2004 2004 2 DR Kessler, Doug Johnson 2004 2004 9 DR Johnson 2003 2004 10 DR Hass, Paul Johnson 2004 2004 9 DR Hass, Paul Johnson 2004 2004 8 DR McGinnis, Ann Johnson 2004 2004 8 DR Green, James Johnson 2004 2004 8 DR Emery, John Johnson 2004	,				6	
Johnson 2004 2004 3 EU	Deppe, B.J.	Johnson	2004	2004	5	
Fedbeck, Eric Johnson 2004 2004 6 DR Baldwin, Andy Johnson 2004 2004 10 DR Baldwin, Andy Johnson 2004 2004 10 DR Davis, Lori Johnson 2004 2004 10 DR Miles, Carrie Johnson 2004 2004 2 DR Kessler, Doug Johnson 2004 2004 9 DR Kessler, Doug Johnson 2004 2004 9 DR Hass, Paul Johnson 2004 2004 10 DR Hass, Paul Johnson 2004 2004 8 DR McGinnis, Ann Johnson 2004 2004 8 DR McGinnis, Ann Johnson 2004 2004 8 DR Green, James Johnson 2004 2004 8 DR Emery, John Johnson 2004 2004 8 DR <td></td> <td>Johnson</td> <td>2004</td> <td>2004</td> <td>3</td> <td>EU</td>		Johnson	2004	2004	3	EU
Baldwin, Andy Johnson 2004 2004 10 DR Baldwin, Andy Johnson 2004 2004 10 DR Johnson 2004 2004 4 PO Davis, Lori Johnson 2004 2004 10 DR Miles, Carrie Johnson 2004 2004 2 DR Kessler, Doug Johnson 2004 2004 9 DR Kessler, Doug Johnson 2003 2004 10 DR Hass, Paul Johnson 2004 2004 10 DR Johnson 2004 2004 10 DR Johnson 2004 2004 8 DR McGinnis, Ann Johnson 2004 2004 8 DR Green, James Johnson 2004 2004 8 DR Emery, John Johnson 2004 2004 8 DR Drury, Ron Johnson 2004	Fedbeck, Eric		2004			DR
Johnson 2004 2004 4 PO	,	Johnson	2004	2004	8	DR
Johnson 2004 2004 4 PO	Baldwin, Andy	Johnson	2004	2004	10	DR
Miles, Carrie Johnson 2004 2004 9 DR Kessler, Doug Johnson 2004 2004 9 DR Johnson 2003 2004 10 DR Hass, Paul Johnson 2004 2004 10 DR Johnson 2004 2004 8 DR Johnson 2004 2004 8 DR McGinnis, Ann Johnson 2004 2004 8 DR Green, James Johnson 2004 2004 8 DR Emery, John Johnson 2004 2004 8 DR Drury, Ron Johnson 2004 2004 8 DR Drury, Ron Johnson 2004 2004 6 DR Bennett, Patrick Johnson 2004 2004 8 DR Bohn, Michael Johnson 2004 2004 6 DR Bohnson 2004 2004			2004	2004	4	PO
Miles, Carrie Johnson 2004 2004 9 DR Kessler, Doug Johnson 2004 2004 9 DR Johnson 2003 2004 10 DR Hass, Paul Johnson 2004 2004 10 DR Johnson 2004 2004 8 DR Johnson 2004 2004 8 DR McGinnis, Ann Johnson 2004 2004 8 DR Green, James Johnson 2004 2004 8 DR Emery, John Johnson 2004 2004 8 DR Drury, Ron Johnson 2004 2004 8 DR Drury, Ron Johnson 2004 2004 6 DR Bennett, Patrick Johnson 2004 2004 8 DR Bohn, Michael Johnson 2004 2004 6 DR Bohnson 2004 2004	Davis, Lori	Johnson	2004	2004	10	DR
Kessler, Doug Johnson 2004 2004 9 DR Johnson 2003 2004 10 DR Hass, Paul Johnson 2004 2004 10 DR Johnson 2004 2004 8 DR Johnson 2004 2004 8 DR McGinnis, Ann Johnson 2004 2004 8 DR Green, James Johnson 2004 2004 8 DR Johnson 2004 2004 8 DR Emery, John Johnson 2004 2004 8 DR Drury, Ron Johnson 2004 2004 8 DR Johnson 2004 2004 7 DR Johnson 2004 2004 8 DR Bennett, Patrick Johnson 2004 2004 8 DR Bohn, Michael Johnson 2004 2004 6 DR		Johnson				
Johnson 2003 2004 10 DR			2004	2004	9	DR
Hass, Paul Johnson 2004 2004 10 DR Johnson 2004 2004 8 DR McGinnis, Ann Johnson 2004 2004 8 DR Green, James Johnson 2004 2004 8 DR Green, James Johnson 2004 2004 8 DR Emery, John Johnson 2004 2004 8 DR Drury, Ron Johnson 2004 2004 8 DR Johnson 2004 2004 7 DR Johnson 2004 2004 6 DR Bennett, Patrick Johnson 2004 2004 8 DR Bohn, Michael Johnson 2004 2004 10 DR Johnson 2004 2004 6 DR	, ,	Johnson	2003	2004	10	DR
Johnson 2004 2004 8 DR Johnson 2004 2004 8 DR McGinnis, Ann Johnson 2004 2004 8 DR Green, James Johnson 2004 2004 8 DR Johnson 2004 2004 8 DR Drury, John Johnson 2004 2004 8 DR Drury, Ron Johnson 2004 2004 8 DR Johnson 2004 2004 7 DR Johnson 2004 2004 6 DR Bennett, Patrick Johnson 2004 2004 8 DR Bohn, Michael Johnson 2004 2004 10 DR Johnson 2004 2004 6 DR	Hass, Paul			2004	10	
McGinnis, Ann Johnson 2004 2004 8 DR Green, James Johnson 2004 2004 8 DR Johnson 2004 2004 8 DR Emery, John Johnson 2004 2004 8 DR Drury, Ron Johnson 2004 2004 8 DR Johnson 2004 2004 7 DR Johnson 2004 2004 6 DR Bennett, Patrick Johnson 2004 2004 8 DR Bohn, Michael Johnson 2004 2004 10 DR Johnson 2004 2004 6 DR	,		2004	2004	8	DR
Green, James Johnson 2004 2004 8 DR Johnson 2004 2004 8 DR Emery, John Johnson 2004 2004 8 DR Drury, Ron Johnson 2004 2004 8 DR Johnson 2004 2004 7 DR Johnson 2004 2004 6 DR Bennett, Patrick Johnson 2004 2004 8 DR Bohn, Michael Johnson 2004 2004 10 DR Johnson 2004 2004 6 DR		Johnson	2004	2004	8	DR
Green, James Johnson 2004 2004 8 DR Johnson 2004 2004 8 DR Emery, John Johnson 2004 2004 8 DR Drury, Ron Johnson 2004 2004 8 DR Johnson 2004 2004 7 DR Johnson 2004 2004 6 DR Bennett, Patrick Johnson 2004 2004 8 DR Bohn, Michael Johnson 2004 2004 10 DR Johnson 2004 2004 6 DR	McGinnis, Ann	Johnson	2004	2004	8	DR
Johnson 2004 2004 8 DR Emery, John Johnson 2004 2004 8 DR Drury, Ron Johnson 2004 2004 8 DR Johnson 2004 2004 7 DR Johnson 2004 2004 6 DR Bennett, Patrick Johnson 2004 2004 8 DR Bohn, Michael Johnson 2004 2004 10 DR Johnson 2004 2004 6 DR	,			+		l
Emery, John Johnson 2004 2004 8 DR Drury, Ron Johnson 2004 2004 8 DR Johnson 2004 2004 7 DR Johnson 2004 2004 6 DR Bennett, Patrick Johnson 2004 2004 8 DR Bohn, Michael Johnson 2004 2004 10 DR Johnson 2004 2004 6 DR	,					
Drury, Ron Johnson 2004 2004 8 DR Johnson 2004 2004 7 DR Johnson 2004 2004 6 DR Bennett, Patrick Johnson 2004 2004 8 DR Bohn, Michael Johnson 2004 2004 10 DR Johnson 2004 2004 6 DR	Emery, John	Johnson	2004	2004	8	
Johnson 2004 2004 7 DR Johnson 2004 2004 6 DR Bennett, Patrick Johnson 2004 2004 8 DR Bohn, Michael Johnson 2004 2004 10 DR Johnson 2004 2004 6 DR		+				
Johnson 2004 2004 6 DR Bennett, Patrick Johnson 2004 2004 8 DR Bohn, Michael Johnson 2004 2004 10 DR Johnson 2004 2004 6 DR						
Bennett, Patrick Johnson 2004 2004 8 DR Bohn, Michael Johnson 2004 2004 10 DR Johnson 2004 2004 6 DR					6	
Bohn, Michael Johnson 2004 2004 10 DR Johnson 2004 2004 6 DR	Bennett, Patrick		+	+		
Johnson 2004 2004 6 DR	· ·			+	10	l
	,					
		Johnson	2003	2004	10	DR

McQueen, Martha	Johnson	2004	2004	10	DR
Masher, Gil	Johnson	2004	2004	8	DR
Norris, John	Johnson	2004	2004	10	DR
Bullington, Michael	Johnson	2004	2004	4	DR
Danington, Michael	Johnson	2004	2004	5	DR
Harper, Mike	Johnson	2004	2004	8	Bankruptcy
VanderLutergaren, T.	Johnson	2004	2004	4	GU
Gesse, Larry	Johnson	2004	2004	7	DR
30000, <u>Larry</u>	Johnson	2004	2004	8	DR
Young, Roger	Johnson	2004	2004	7	DR
Daniel, Paul	Johnson	2004	2004	1	DR
Woods, Andy	Johnson	2004	2004	8	DR
Brown, Dennis	Johnson	2004	2004	6	MI
Meier, Linda	Johnson	2004	2004	0	DR
Cook, John	Johnson	2004	2004	6	SC
Hoover, Kevin	Johnson	2004	2004	2	DR
Meier, Linda	Johnson	2004	2004	5	DR
Auger, Michael	Johnson	2004	2004	7	DR
Johnson, Brad	Johnson	2003	2004	6	MI
Howe, Martin	Johnson	2003	2004	8	DR
Wilson, John	Johnson	2003	2004	7	DR
Young, Roger	Johnson	2003	2004	10	DR
Smith, Dena	Johnson	2003	2004	8	DR
Vertesch, Michael	Johnson	2003	2004	12	DR
Money, Lee	Johnson	2003	2004	10	DR
Boren, John	Morgan	2003	2004	10	DIX
Hemphill, Cecilia	Morgan	2004	2004		
Ksenak, Michael	Morgan	2004	2004		
Oliver, Steve	Morgan	2004	2004		
Agard, Deborah	Marion	2004	2004	35	GAL
Agaid, Debolaii	Marion	2004	2005	28	GAL
	Marion	2004	2004	45	GAL
Zoeller, Brian	Marion	2004	2004	40	GAL
Dolack, Jennifer	Marion	2004	2004	25	GAL
Levin, Irwin	Marion	2004	2005	30	GAL
Tom Neltner	Marion	2004	2005	20	GAL
Buis, Pequita	Marion	2004	2000	25	GAL
Hayden, Denise	Marion	2004	2005	20	GAL
Audrey Grossman	Marion	2004	2004	20	GAL
Melissa Avery	Marion	2004	2004	6	DR
William Ayres	Marion	2004	2004	-	DR
James Babcock	Marion	2004			DR
LilaBerdia Batties	Marion	2004	2004	5	DR
Christopher Barrows	Marion	2004	2007		DR
Carl Becker	Marion	2004	2004	22	DR
Bruce Brattain	Marion	2004	2001		DR
James Buck	Marion	2004	2004	6	DR
Michael Cheerva	Marion	2004	2004	10	DR
Mark Crandley	Marion	2004	2007	1.0	DR
ark Grandidy	Marion	2007			וטו

John Cronin	Marion	2004	2004	3	DR
Beth Compton	Marion	2004			DR
Sean Devenney	Marion	2004			DR
Darrell Dolan	Marion	2004	2004	8	DR
Christine Douglas	Marion	2004			DR
	Marion	2004	2004	8	PO
Frederick Emhardt	Marion	2004			DR
Stephen Fillenwarth	Marion	2004			DR
Michael Getty	Marion	2004			DR
Michael Grubbs	Marion	2004			DR
David Hamm	Marion	2004	2004	5	DR
Jarrell Hammond	Marion	2004	2004	26	DR
Stacy Hanefeld	Marion	2004			DR
Katherine Harmon	Marion	2004			DR
Denise Hayden	Marion	2004	2005	5	DR
Michael Hartman	Marion	2004			DR
Michael Hebenstreit	Marion	2004			DR
R. Martin Hill	Marion	2004			DR
Pequita Buis	Marion	2004			DR
Barbara Jones	Marion	2004			DR
Kendra Koski	Marion	2004			DR
David Kress	Marion	2004			DR
John Lewis	Marion	2004			DR
George Lohmeier	Marion	2004			DR
Sheryl Lynch	Marion	2004			DR
Linda Meier	Marion	2004			DR
Frank Miroff	Marion	2004			DR
Gloria Mitchell	Marion	2004	2004	15	DR
Erin Mundy	Marion	2004			DR
M. Kent Newton	Marion	2004			DR
Mary Norman	Marion	2004	2005	11	DR
Michael Padgett	Marion	2004	2004	19	DR
Mary Panzi	Marion	2004			DR
Dorene Philpot	Marion	2004	2004	18	DR
James Reed	Marion	2004	2004	30	DR
Hugh Reynolds	Marion	2004	2004	5	DR
Allan Reid	Marion	2004	2004	6	DR
	Marion	2004	2004	6	PO
	Marion	2004	2004	8	DR
	Marion	2004	2004	6	PO
Nissa Ricafort	Marion	2004			DR
Mark Roberts	Marion	2004			DR
Steve Sams	Marion	2004			DR
James Sargent	Marion	2004			DR
Paula Schaefer	Marion	2004			DR
Mary Schmid	Marion	2004			DR
George Simpson	Marion	2004	2005	4	DR
Andrew Soshnick	Marion	2004	2005	30	DR
Christine Stolle	Marion	2004			DR

David Temple	Marion	2004			DR
Judy Tyrell	Marion	2004			DR
Shannie Van Ostrand	Marion	2004			DR
Brian Zoeller	Marion	2004	2004	6	DR
TOTAL ATTOR-	Total				TOTAL
NEYS: 299	Cases: 394				HOURS:
					3,349

Name of Pro Bono Provider (includes legal service provider, court, plan administrator, bar association, and other organizations): Protective Order pro Bono Project

IOLTA funding accounts for 10 % of total pro bono provider budget. Please state the percentage of volunteers and cases, which are attributable to IOLTA funding 15%. If this percentage is substantially more than the percentage of IOLTA funding, please explain. Heartland's training, recruitment and recognition events provide numerous volunteers to the Pro Bono Project in addition to the financial support.

Benji Algase	Marion	2004	2004	6	PO
20. y. 7ga.20	Marion	2004	2004	4	PO
Bailey, Joyce	Marion	2004	2004	5	PO
Cynthia Ball	Marion	2004	2004	7	РО
Kerry Blomquist	Marion	2004	2004	6	РО
Virgene Cline	Marion	2004	2004	4	РО
Chris Frazier	Marion	2004	2004	5	РО
Catherine Gibbs	Marion	2004	2004	4	PO
Rori Goldman	Marion	2004	2004	6	PO
Lalita Haran	Marion	2004	2004	4	PO
Jeff Hartling	Marion	2004	2004	4	PO
	Marion	2004	2004	6	PO
Lakishma	Marion	2004	2004	6	PO
Hasanadka	Marion	2004	2004	7	PO
Gordon Hendry	Marion	2004	2004	4	PO
Robert Johnstone	Marion	2004	2004	4	PO
	Marion	2004	2004	6	PO
	Marion	2004	2004	5	PO
Tina Korty	Marion	2004	2004	4	PO
Nobuko Kudo	Marion	2004	2004	5	PO
Jon Laramore	Marion	2004	2004	4	PO
	Marion	2004	2004	6	PO
Andrea Marsh	Marion	2004	2004	4	PO
Janet McCabe	Marion	2004	2004	5	PO
Shannon Murray	Marion	2004	2004	4	PO
	Marion	2004	2004	6	PO
Malcolm Newton	Marion	2004	2004	2	PO
	Marion	2004	2004	4	PO
Loreanne Nord- strom	Marion	2004	2004	2	PO
John Papageorge	2004	2004	2004	4	PO
Mark Quigley	Marion	2004	2004	6	PO
Scott Richardson	Marion	2004	2004	6	PO
	Marion	2004	2004	5	PO
John Sage	Marion	2004	2004	4	PO
Deanna Smith	Marion	2004	2004	3	PO
	Marion	2004	2004	6	PO
Hal Turston	Marion	2004	2004	4	PO
Laurie Beltz	Marion	2004	2004	6	PO

Beth Compton	Marion	2004	2004	4	PO
	Marion	2004	2004	6	PO
	Marion	2004	2004	3	PO
	Marion	2004	2004	8	PO
Laura Crowley	Marion	2004	2004	6	PO
Christine Douglas	Marion	2004	2004	4	PO
Danielle Gregory	Marion	2004	2004	5	PO
October Kneiss	Marion	2004	2004	3	PO
	Marion	2004	2004	4	PO
Wilburn Lowry	Marion	2004	2004	4	PO
Kim Miller	Marion	2004	2004	4	PO
	Marion	2004	2004	6	PO
KAllan Reid	Marion	2004	2004	4	PO
	Marion	2004	2004	6	PO
	Marion	2004	2004	5	PO
Brenda Rodeheffer	Marion	2004	2004	4	PO
Total Attorneys:				Total	Total
36				Hours:	Cases: 55
				330	

Name of Pro Bono Provider (includes legal service provider, court, plan administrator, bar association, and other organizations): COMJMUNITY LAW DEVELOPMENT CENTER

IOLTA funding accounts for 0 % of total pro bono provider budget. Please state the percentage of volunteers and cases which are attributable to IOLTA funding 5%. If this percentage is substantially more than the percentage of IOLTA funding, please explain. Heartland's general recruitment efforts and annual recognition events support and increase the Center's volunteer base of attorneys.

Michael Smith	Marion	2004	2004	50	СР
Terry Magid	Marion	2004	2004	10	CP
Alonzo Weems	Marion	2004	2004	5	CP
James Lootens	Marion	2004	2004	10	CP
Steve Benz	Marion	2004	2004	25	CP
Alan Townsend	Marion	2004	2004	10	CP
Brad Schwer	Marion	2004	2004	3	CP
Hannah Meils	Marion	2004	2004	3	CP
Hannah Meils	Marion	2004	2004	3.5	MI
Blake Burgan	Marion	2004	2004	3	MI
Shiv O'Neill	Marion	2004	2004	10	CP
William Braman	Marion	2004	2004	10	СР
Beth Young	Marion	2004	2004	10	CP
Total Attor-				Total	Total
neys: 13				Hours:	Cases:
				152.5	13

Name of Pro Bono Provider (includes legal service provider, court, plan administrator, bar association, and other organizations): MARION COUNTY BAR ASSOCIATION'S Participation through <u>Indiana Legal Services</u>, <u>Inc.</u> DIRECT CASE REFERRAL. IOLTA funding accounts for 1 % of total pro bono provider budget. Please state the percentage of volunteers and cases which are attributable to IOLTA funding 1%. If this percentage is substantially more than the percentage of IOLTA funding, please explain.

Volunteer Attorney Name	County	Year Case Accepted	Year Case Closed	Number of	Case Type
•				Hours	
Newton, Kent	Marion	2003	2004	10	DR
	Marion	2004	2004		DR
Gregory, Daniel	Marion	2003	2004	1	DR
	Marion	2004	2004	2.3	DR
King, Maxine	Marion	2003	2004	16	DR
	Marion	2003	2004	17	DR
	Marion	2004	2004	2.5	DR
Capstick, D.	Marion	2004	2004	5	DR
Weinland, Thomas	Marion	2004	2004	3	DR
	Marion	2004	2004	6	DR
Bryant, Sandy	Marion	2004	2004	8.5	DR
Whitney, Larry	Marion	2004	2004	5	DR
Davis, Stacey	Marion	2004	2004	1	DR
	Marion	2004	2004	75	DR
Loiseau, Richard	Marion	2004	2004	1	DR
	Marion	2004	2004	8	DR
Regulus, Lorine	Marion	2004	2004	1	DR
	Marion	2004	2004	1	DR
Scott, Fred	Marion	2004	23004	1	DR
Corley, James	Marion	2004	2004	1	DR
	Marion	2004	2004	1	DR
	Marion	2004	2004	1.2	DR
	Marion	2004	2004	11	DR
Rivera, Ruth	Marion	2004	2004	12	Bankruptcy
	Marion	2004	2004	40	SC
Eckert, Stephen	Marion	2004	2004	1	ES
Coleman, Gregory	Marion	2004	2004	1	DR
	Marion	2004	2004	1.5	DR
	Marion	2004	2004	6.5	DR
	Marion	2004	2004	13	DR
	Marion	2004	2004	10	DR
Zaban, Robert	Marion	2004	2004	1	DR
Lee, Nathaniel	Marion	2004	2004	8	Dr
Lee, Nathaniel	Marion	2004	2004	12	DR
Malone, Barbara	Marion	2004	2004	20	DR
Total Attorneys:			Total		Total hours
18			Cases:		298.50
•			35		

Name of Pro Bono Provider (includes legal service provider, court, plan administrator, bar association, and other organizations): KIDS' VOICE OF INDIANA

IOLTA funding accounts for less than <u>1 %</u> of total pro bono provider budget. Please state the percentage of volunteers and cases which are attributable to IOLTA funding <u>25%</u>. If this percentage is substantially more than the percentage of IOLTA funding, please explain. Heartland training seminars, recruitment activities and recognition events provide numerous attorney volunteers to this project.

Volunteer Attorney Name	County	Year Case Accepted	Year Case Closed	Number of Hours	Case Type
Lainie Hurwitz	Marion	2004	2005	25	DR
	Marion	2003	2004	27	DR
Beth Ann Compton	Marion	2004	2004	12	DR
	Marion	2004	2005	30	DR
Elizabeth Edwards	Marion	2004			DR
Deborah Agard	Marion	2004	2004	28	DR
	Marion	2004	2004	45	DR
	Marion	2004			DR
Laura Crowley	Marion	2004	2004	30	GU
Jeremy Eglen	Marion	2004	2004	10	DR
Octavia Dixon	Marion	2004			DR
Maureen Gaddy	Marion	2004			DR
Jennifer Dolack	Marion	2004	2004	40	AD
Tom Neltner	Marion	2004			GU
	Marion	2004	2004	20	AR
Irwin Levin	Marion	2004	2004	30	DR
Pequita Buis	Marion	2004			DR
Denise Hayden	Marion	2004	2004	20	DR
Jennifer Dolack	Marion	2003	2004	20	DR
Brian Zoeller	Marion	2004	2004	40	DR
Audrey Grossman	Marion	2004	2004	20	DR
Steve Groth	Marion	2004	2004	35	DR
	Marion	2004	2004	10	DR
Natalie Kime Stork	Marion	2004	2004	5	AD
	Marion	2004			AD
Volunteer Lawyers:				Total	Total
18				Hours:	Cases: 25
				447	

Name of Pro Bono Provider (includes legal service provider, court, plan administrator, bar association, and other organizations): Neighborhood Christian Legal Clinic

IOLTA funding accounts for 1% of total pro bono provider budget. Please state the percentage of volunteers and cases which are attributable to IOLTA funding 30% If this percentage is substantially more than the percentage of IOLTA funding, please explain.

Numerous joint training seminars, recognition events and outreach programs with Heartland bring in many volunteers to this organization each year.

				1	
Volunteer	County	Year Case	Year Case	Number	Case Type
Attorney Name		Accepted	Closed	of	
				Hours	
Dolay, Amy	Marion	2004	2004	0.5	MI
	Marion	2004	2004	2.5	MI
Bailey, Joyce	Hamilton	2004			DR
Barrett, Daria	Marion	2004			Bankruptcy
Batties, Lila Berdia	Marion	2003	2004	4	DR
	Marion	2003	2004	4.25	DR
Bell, James	Marion	2004	2004		MI
	Marion	2004	2004	2	GU
	Marion	2004			MI
Blank, Michelle	Hamilton	2004			Bankruptcy
Beltz, Laurie	Marion	2004	2004	6	ES
Beltz, Laurie	Marion	2004	2004	5	GU
Boyd, Elaine	Marion	2003	2004	10	DR
Boyd, John	Marion	2003	2004	10	MI
Breece, Marline	Marion	2003	2004	10	GU
	Marion	2003	2004	10	GU
Broadwell,	Marion	2004	2004	10	DR
Marshelle	Marion	2004	2004	2	Bankruptcy
	Marion	2004	2004	2	Bankruptcy
Carter, Angelica	Marion	2004	2004	5	GU
Clase, David	Marion	2003	2004	10	DR
Cline, Virgene	Marion	2003	2004	5	Bankruptcy
Cork, Michael	Marion	2003	2004	10	MI
	Marion	2004	2004	8	MI
Cummings, Paul	Marion	2003	1004	10	DR
Devenney, Sean	Marion	2003	2004	4	MI
Dolan, Darrell	Marion	2004			Bankruptcy
	Marion	2004			Bankruptcy
	Hamilton	2004			Bankruptcy
	Marion	2003	2004	12	Bankruptcy
Ebbs, Robert	Marion	2002	2004	8	Bankruptcy
	Hamilton	2003	2004	10	Bankruptcy
	Hancock	2004			Bankruptcy
	Marion	2004			Bankruptcy
	Marion	2004			

Eisgruber, Kurt	Marion	2003	2004	30	SC
Fisher, Jim	Marion	2002	2004	173.8	CP
Frantz, Carrie	Marion	2004			Bankruptcy
Gregory, Danielle	Marion	2003	2004	6.5	DR
	Marion	2004	2004	7.0	DR
	Hamilton	2004	2005	1	ES
	Hamilton	2004	2005	10	ES
Guba, Philip	Marion	2004	2004	2	GU
	Marion	2004	2004	2	ES
Hansen, Thomas	Marion	2003	2004	12	Bankruptcy
Harvey, Katherine	Marion	2003	2004	10	Bankruptcy
Jaffe, Celeste	Marion	2003	2004	20	MI
	Marion	2003	2004	10	MI
	Marion	2003	2004	10	PO
Jansen, Todd	Marion	2003	2004	5	MI
	Marion	2004	2004	5	ES
Jelks, Linda	Marion	2003	2004	10	GU
Jenkins, Sheila	Marion	2003	2004	10	MI
John, Tom	Marion	2004	2004	10	SC
Johnson, Robert	Marion	2001	2004	10	IF
Joyce, John	Morgan	2003	2004	5	ES
Kairy, Ibrahim	Knox	2003	2004	10	Immigration
Keen, David	Marion	2002	2004	10	MI
recii, David	Marion	2004	2004	5	DR
	Marion	2004	2004	5	DR
Kelly, Stacey	Marion	2004	2004	5	Bankruptcy
Lang, Julia	Marion	2003	2004	5	MI
Lang, Jana	Marion	2003	2004	5	SC
Lenkowski, Adam	Marion	2003	2004	10	MI
Lonkowski, Adam	Marion	2003	2004	10	DR
Loman, Geoffrey	Marion	2003	2004	10	SC
Lovern, Steven	Marion	2004	2004	2	Bankruptcy
Lwery, Wilburn	Marion	2004	2004	5	DR
Lwery, wilburn	Marion	2004	2004	6	DR
	Marion	2004	2004	5	DR
Marocco, LouAnn	Marion	2004	2004		Bankruptcy
marooo, LouAmi	Marion	2004			Bankruptcy
McCrosson, Dennis	Marion	2003	2004	5	DR
Moorosson, Bennis	Marion	2003	2004		DR
McKinnon, Patricia	Marion	2003	2004	10	DR
moranion, ratifola	Marion	2003	2004	10	DR
McManus, John	Marion	2003	2004	12	Bankruptcy
	Marion	2004	200.	'-	Bankruptcy
Minnix, Larry	Marion	2004			DR
Nash, Jane	Marion	2004			Bankruptcy
Newman, Larry	Hamilton	2004			DR
O'Gara, Thomas	Marion	2004	2004	5	IF
Orfanos, Kim	Marion	2004	2007		Bankruptcy
Orianos, Killi	Marion	2004			SC
	IVIAI IUII	2004			30

Padgett, Gregory	Marion	2004	2004	2	ES
Pippen, David	Putnam	2004	2004	16.6	
Pippeli, David	Marion	2004	2004	4	Bankruptcy DR
Reider, AJ	Marion	2004	2004	5	GU
Reider, AJ	Marion	2004	2004	5	MS
Romig, Amy	Marion	2004	2004	5	SSD
Rolling, Alliy	Marion	2004	2004	5	SSD
Doos Maria	Marion	2004	2003	10.75	DR
Rose, Merle	Marion	22004	2004		GU
Duffin Ctovon		+	2004	5	
Ruffin, Steven	Marion	2004	2004	40	Bankruptcy
Russell, Steven	Marion	2004	2004	10	IF Dominion to a
Shepard, Clifford	Hamilton	2002	2004	10	Bankruptcy
Sims, J. Wesley	Marion	2004	2004	5	DR
0 11	Marion	2004	2224	_	Bankruptcy
Stevens, Scott	Marion	2004	2004	5	DR
	Marion	2004			DR
Stevens, Samantha	Marion	2003	2004	5	GU
	Marion	2004			GU
Stiles, Randall	Boone	2004			Bankruptcy
Sullivan-Summers, Beth	Marion	2004	2004	2	SC
Tarkington, Matt	2002	2004	2004	2	SC
Thurston, Harold	Marion	2003	2004	2	MI
11101101011, 11011010	Marion	2004	2004	57	GU
	Marion	2004	2004	5	SC
	Marion	2004	2004	5	IF
	Marion	2004			DR
	Marion	2004			МІ
Tilford, Dana	Boone	2004			Bankruptcy
	Marion	2004			Bankruptcy
	Marion	2004			Bankruptcy
Torres, Lori	Marion	2003	2004	3	SC
Turner, Michael	Marion	2004	2004	10	Ankruptcy
Webber, Kurt	Morgan	2003	2004	86.7	DR
Trobbot, itali	Marion	2004	2004	5	DR
	Marion	2004	2004	7	DR
Wedding, Mary JO	Marion	2004	2004	5	IF
, mary co	Marion	2004	2004		MI
Wunder, Mary Ann	Marion	2003	2004	10	DR
Transact, mary 7	Marion	2003	2004	2	DR
	Marion	2004		_	DR
Zack, Claudia	Marion	2003	2004	10	DR
	Johnson	2003	2004	10	GU
Ho, Peter	Marion	2004	2004	11.25	CPmentoring)
Hyman, Jeff	Marion	2004	2004	54	MI mentoring)
Plews, Christine	Marion	2004	2004	40	MI(mentoring)
Shaw, Gary	Marion	2004	2004	77	MI mentoring)
Torres, Lori	Marion	2004	2004	17	MI mentoring)
Tucker, Rodney	Marion	2004	2004	64.5	MI mentoring)
i uckei, Roulley	iviai iUII	2004	2004	U4.J	ivii mentoring)

	Marion	2004	2004	7.5	MI mentoring)
TOTAL ATTOR-	Total Cases:			TOTAL	
NEYS: 78	132			HOURS:	
				1,230	
OVERAL	OVERALL			OVERAL	
TOTAL	TOTAL			TOTAL	
ATTORNEYS:	CASES:			HOURS :	
<u>462</u>	<u>654</u>			<u>5,807</u>	

Name of Pro Bono Provider (includes legal service provider, court, plan administrator, bar association, and other organizations): INDIANAPOLIS LEGAL AID SOCIETY, INC.	
IOLTA funding accounts for % of total pro bono provider budget. Please state th centage of volunteers and cases which are attributable to IOLTA funding this percentage is substantially more than the percentage of IOLTA funding, please plain.	e per- If ex-

DOES NOT PROVIDE VOLUNTEER ATTORNEY STATISTICS

County	Year Case Accepted	Year Case Closed	Number of Hours	Case Type
<u> </u>				
	County	County Year Case Accepted	County Year Case Accepted Closed	Accepted Closed of

Name of Pro Bono Provider (includes legal service provider, court, plan administrator, bar association, and other organizations): child Advocates, Inc.	
IOLTA funding accounts for % of total pro bono provider budget. Please state the percentage of volunteers and cases which are attributable to IOLTA funding If this percentage is substantially more than the percentage of IOLTA funding, please explain.	'-

DOES NOT PROVIDE VOLUNTEER ATTORNEY STATSTICS

Volunteer Attorney Name	County	Year Case Accepted	Year Case Closed	Number of Hours	Case Type

2004 REPORT OF VOLUNTEER ATTORNEY LIMITED INFORMATION ACTIVITY IN DISTRICT __8____

This limited legal information chart can include activities such as pro se clinics and call-in or walk-in informational services.

Please attach additional pages for each pro bono provider that receives IOLTA funding, whether directly or indirectly, in your district. See the sample additional pro bono provider page 7A. Please list each attorney only once in the volunteer attorney column but complete one line for each type of legal information activity for that attorney.

Name of Pro Bono Provider (includes legal service provider, court, plan administrator, bar association, and other organizations): **Heartland Pro Bono Council**

Volunteer Attorney Name	County	Type of Activity	Number of Hours
Danielle Gregory	Marion	TTALT	2
Melanie Rasmussen	Marion	TTALT	2
Julie Roe	Marion	TTALT	2
Michael Jenuwine	Marion	TTALT	2
Chad Bradford	Marion	TTALT	2
Ted Randall	Marion	TTALT	2
David Brimm	Marion	TTALT	2
Stacey Davis	Marion	TTATL	2
Gina Bradford	Marion	TTALT	2
Laurie Beltz Boyd	Marion	TTALT	10
Rich Godlewski	Marion	TTLAT	2
Geoffrey Davis	Marion	TTALT	2
Traci Hoffman	Marion	TTALT	2
Elizabeth Harriman	Marion	TTALT	2
Maxine King	Marion	TTLAT	5
Israel Cruz	Marion	TTALT	6
Patricia McKinnon	Marion	TTALT	10
Rafael Ramirez	Marion	TTALT	2
Rafael Sanchez	Marion	TTALT	2
Arlee Arthur	Marion	TTALT	2
Reuben Auger Marchand	Marion	TTALT	2
Sam Ansell	Marion	TTALT	2
Anthony Zapatta	Marion	TTALT	2
Leija Maldonaldo	Marion	TTALT	2
Tabitha Vilamibia	Marion	TTLAT	2
Joe Ruppert	Marion	TTALT	2
David Stewart	Marion	TTALT	2
Brett Barber	Marion	TTALT	2
Macharri Vorndran-Jones	Marion	TTLAT	2
Leannette Pierce	Marion	TTLAT	2
Glen Neff	Marion	TTALT	2
Brian Baker	Marion	TTALT	2

Michael Aldring	Marion	TTALT	2
Ben Caughey	Marion	TTLAT	2
Michael Borschel	Marion	TTALT	2
Steve Lloyd	Marion	TTALT	2
Sam Korn	Marion	TTALT	2
Sheppard, Steve	Marion	TTALT	2
Cecelia Hemphill	Marion	TTALT	2
William Merrill	Marion	TTALT	2
Robert Hurley	Marion	TTLAT	2
Andrew Jones	Marion	TTALT	2
Janet Coney	Marion	TTALT	2
Christine Riesner	Marion	TTALT	2
Gary Bolenbaugh	Marion	TTALT	2
Karen Hsu	Marion	TTLAT	2
Michael Sutherlin	Marion	TTALT	2
VOLUNTEER			
ATTORNEYS			HOURS
TOTAL: 47			TOTAL:
IOIAL. TI			117
	1	1	1

Name of Pro Bono Provider (includes legal service provider, court, plan administrator, bar association, and other organizations): _Ozanam Free Legal Clinic

Volunteer Attorney Name	County	Type of Activity	Number of Hours
Tyra, Kevin	Marion	Legal Advice	84
Earls, Claudia	Marion	Legal Advice	16.5
Brewer, Wendy	Marion	Legal Advice	41.5
Crossin, Stephanie	Marion	Legal Advice	8.0
Chandler, Mary	Marion	Legal Advice	2
Kiefner, Elizabeth	Marion	Legal Advice	15.5
Collesano, Stanley	Marion	Legal Advice	4
McOmber, Kori	Marion	Legal Advice	2
Campbell, Katie (paralegal)	Marion	Legal Advice	8.5
, , , , , , , , , , , , , , , , , , ,			
Tatal at at			T
Total volunteers: 9			Total
			hours:
			182

Name of Pro Bono Provider (includes legal service provider, court, plan administrator, bar association, and other organizations): Indianapolis Bar Association

Volunteer Attorney Name	County	Type of Activity	Number of Hours
David Adams, Bingham McHale LLP	Marion	Ask A Lawyer	4.0
Michael Adler, Bingham McHale LLP	Marion	Ask A Lawyer	4.0
Deborah Agard, Attorney at Law	Marion	Ask A Lawyer	2.0
Lawrence Arany, Attorney at Law	Marion	Ask A Lawyer	2.0
David Arens, Locke Reynolds LLP	Marion	Ask A Lawyer	4.0
Bryan Babb, Bose McKinney & Evans LLP	Marion	Ask A Lawyer	4.0
Denise Barkdull, Ice Miller	Marion	Ask A Lawyer	2.0
Peyton Berg, Bose McKinney & Evans LLP	Marion	Ask A Lawyer	2.0
Kelly Blaylock, Bose McKinney & Evans	Marion	Ask A Lawyer	4.0
Daniel Bradford, Attorney at Law	Marion	Ask A Lawyer	2.0
Lee Ann Breeden, Bose McKinney & Evans	Marion	Ask A Lawyer	2.0
Rhonda Breman, Bose McKinney & Evans	Marion	Ask A Lawyer	2.0
Joshua Brewster, IN Civil Rights Comm.	Marion	Ask A Lawyer	2.0
Mitzi Bridges, Baker & Daniels	Marion	Ask A Lawyer	8.0
James Browne, Goodin Abernathy & Miller	Marion	Ask A Lawyer	2.0
Monica Brownewell, Barnes & Thornburg	Marion	Ask A Lawyer	2.0
John Broyles, Broyles Kight & Ricafort	Marion	Ask A Lawyer	2.0
Jon Bumgarner, Hall Render Killian Heath & Lyman, PC	Marion	Ask A Lawyer	2.0
Sarah Burkman, IN Legislative Srv Agency	Marion	Ask A Lawyer	2.0
Alice Burr, Indiana Legal Services Inc.	Marion	Ask A Lawyer	4.0
David Byers, Holwager Byers & Caughey	Marion	Ask A Lawyer	2.0
Patricia Byler, Bingham McHale, LLP	Marion	Ask A Lawyer	2.0
Susan Callahan, Landman & Beatty	Marion	Ask A Lawyer	8.0
Virgene Cline, Attorney at Law	Marion	Ask A Lawyer	2.0
Courtney Coe, Ice Miller	Marion	Ask A Lawyer	2.0
Hamish Cohen, Bingham McHale, LLP	Marion	Ask A Lawyer	2.0
Lucy Dollens, Locke Reynolds, LLP	Marion	Ask A Lawyer	4.0
Maureen D'Orso, Barnes & Thornburg LLP	Marion	Ask A Lawyer	2.0
Gregory Duff, Locke Reynolds	Marion	Ask A Lawyer	2.0
Elisabeth Edwards, Mitchell & Associates	Marion	Ask A Lawyer	4.0
Yolanda Edwards, Barnes & Thornburg LLP	Marion	Ask A Lawyer	4.0
Steven Eichholtz, Locke Reynolds, LLP	Marion	Ask A Lawyer	2.0
Kelly Eskew, Bingham McHale, LLP	Marion	Ask A Lawyer	2.0
Stephanie Fairfield, Maurer Rifkin & Hill PC	Marion	Ask A Lawyer	2.0
Jennifer Frahm, Ice Miller	Marion	Ask A Lawyer	4.0
Phyllis Garrison, McMains Foster & Morse	Marion	Ask A Lawyer	2.0
Jeffrey Gibson, Cohen & Malad, LLP	Marion	Ask A Lawyer	2.0
Susan Gainey, Kightlinger & Gray, LLP	Marion	Ask A Lawyer	2.0
Carl Hayes, McTurnan & Turner	Marion	Ask A Lawyer	4.0
Linda Hightshue, Barnes & Thornburg LLP	Marion	Ask A Lawyer	4.0
DeWayne Hughes, Ice Miller	Marion	Ask A Lawyer	2.0
Bonnie Jagoditz, Bingham McHale, LLP	Marion	Ask A Lawyer	2.0
Loa Jakubielski, Ice Miller	Marion	Ask A Lawyer	4.0
Jay Jaffe, Baker & Daniels	Marion	Ask A Lawyer	2.0
David Keen, Attorney at Law	Marion	Ask A Lawyer	2.0
Jeffrey Kerner, IN State Dept of Health	Marion	Ask A Lawyer	2.0
Megan Kight, Broyles Kight & Ricafort	Marion	Ask A Lawyer	2.0
Douglas Kinser, Hall Render Killian Heath & Lyman PSC	Marion	Ask A Lawyer	4.0
Cindy Kirchhofer, Hall Render Killian Heath & Lyman PSC	Marion	Ask A Lawyer	8.0

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Robert Kixmiller, Barnes & Thornburg	Marion	Ask A Lawyer	2.0
Kevin Knight, Ice Miller	Marion	Ask A Lawyer	2.0
Dorothy Koontz, Ice Miller	Marion	Ask A Lawyer	2.0
Kathryn Kuehn, Lee Burns Cossell & Kuehn	Marion	Ask A Lawyer	2.0
Robert Lancaster	Marion	Ask A Lawyer	2.0
Samuel Laurin, Bose McKinney & Evans	Marion	Ask A Lawyer	2.0
Dana Lenahan, Baker & Daniels	Marion	Ask A Lawyer	2.0
Tonya Lengar, Bingham McHale LLP	Marion	Ask A Lawyer	2.0
Michael Lewinski, Ice Miller	Marion	Ask A Lawyer	2.0
Hon. Paula Lopossa, Center Township Small	Marion	Ask A Lawyer	2.0
Claims Court			
Patricia Luban, Bingham McHale, LLP	Marion	Ask A Lawyer	2.0
Jeffrey Lund, Schultz & Pogue LLP	Marion	Ask A Lawyer	2.0
Richard Malad, Cohen & Malad LLP	Marion	Ask A Lawyer	4.0
John Maley, Barnes & Thornburg LLP	Marion	Ask A Lawyer	2.0
Katherine McCanna, Baker & Daniels	Marion	Ask A Lawyer	2.0
Jerry McIntyre, Attorney at Law	Marion	Ask A Lawyer	2.0
Adam Mears, First Title of Indiana Inc.	Marion	Ask A Lawyer	2.0
Steve Mears, Attorney at Law	Marion	Ask A Lawyer	2.0
Catherine Meeker, Baker & Daniels	Marion	Ask A Lawyer	2.0
Gloria Mitchell, Mitchell & Associates	Marion	Ask A Lawyer	4.0
Kathryn Morgan, Barnes & Thornburg LLP	Marion	Ask A Lawyer	2.0
Jeffrey Mortier, Locke Reynolds, LLP	Marion	Ask A Lawyer	2.0
Terry Morton, Barnes & Thornburg	Marion	Ask A Lawyer	2.0
Katherine Murray, Indiana State Department	Marion	Ask A Lawyer	4.0
of Health			
Cynthia Music, Due Doyle Fanning Ewing &	Marion	Ask A Lawyer	2.0
Metzger LLP			
Mary Myers, Kroger Gardis & Regas LLP	Marion	Ask A Lawyer	8.0
Robert Nargang, Knowles & Associates	Marion	Ask A Lawyer	2.0
Nelson Nettles, Norris Choplin & Schroeder	Marion	Ask A Lawyer	4.0
Dennis Otten, Ice Miller	Marion	Ask A Lawyer	2.0
Brenda Overton, Ice Miller	Marion	Ask A Lawyer	4.0
Lisa Cross Price, Stewart & Irwin, PC	Marion	Ask A Lawyer	2.0
Mike Padgett, Bingham McHale LLP	Marion	Ask A Lawyer	4.0
Francis Quigley, ICLU	Marion	Ask A Lawyer	2.0
C.W. Raines, Bingham McHale LLP	Marion	Ask A Lawyer	4.0
Beth Riga, Bose McKinney & Evans	Marion	Ask A Lawyer	2.0
Vicky Roberts, Bose McKinney & Evans	Marion	Ask A Lawyer	4.0
Margaret Robertson, Sommer Barnard Attor-	Marion	Ask A Lawyer	2.0
neys PC			
Barbara Robinson, Krieg DeVault LLP	Marion	Ask A Lawyer	8.0
Joseph Ruppert, Ruppert & Schaefer, PC	Marion	Ask A Lawyer	2.0
Rafael Sanchez, Bingham McHale LLP	Marion	Ask A Lawyer	2.0
Nicole Sargent, Barnes & Thornburg LLP	Marion	Ask A Lawyer	2.0
Mark Sausser, Baker & Daniels	Marion	Ask A Lawyer	2.0
Rosa Scarborough, DFAS-OGC	Marion	Ask A Lawyer	2.0
Ollie Schierholz, Campbell Kyle Proffitt	Marion	Ask A Lawyer	2.0
R.J. Schoettle, Williams Hewitt & Robbins	Marion	Ask A Lawyer	2.0
LLP			
Albert Serrano, Eichhorn & Eichhorn	Marion	Ask A Lawyer	2.0
Edwin Simcox, Indiana Electric Association	Marion	Ask A Lawyer	4.0
Monica Smith, Barnes & Thornburg	Marion	Ask A Lawyer	2.0
Rebecca Smith, Scopelitis Garvin Light &	Marion	Ask A Lawyer	2.0
Hanson PC			
Donald Snemis, Ice Miller	Marion	Ask A Lawyer	4.0
John Snethen, Office of the IN AG	Marion	Ask A Lawyer	4.0
Lena Snethen, Attorney at Law	Marion	Ask A Lawyer	4.0
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Bart Sprunger, Ice Miller	Marion	Ask A Lawyer	2.0
Douglas Stephens, Pike Small Claims Court	Marion	Ask A Lawyer	2.0
Jason Stephenson, Barnes & Thornburg LLP	Marion	Ask A Lawyer	2.0
Scott Stevens, Woodard Emhardt Moriarty McNett & Henry LLP	Marion	Ask A Lawyer	2.0
Jana Strain, Price Waicukauski & Mellowitz	Marion	Ask A Lawyer	2.0
Vivianne Sventeck, Stewart & Irwin PC	Marion	Ask A Lawyer	4.0
Chris Taylor, Lewis & Kappes	Marion	Ask A Lawyer	2.0
Transfer of the state of the st			
Richard VanRheenen, Bose McKinney &	Marion	Ask A Lawyer	4.0
Evans LLP			
Monica Vonovich	Marion	Ask A Lawyer	4.0
Christopher Weber, Baker & Daniels	Marion	Ask A Lawyer	4.0
Jeffrey Hester, William J. Tucker & Assoc.	Marion	Bankruptcy Help Line	1.0
Beth Kramer, Office of the US Trustee	Marion	Bankruptcy Help Line	1.0
Vicki Merriman, O'Koon & Hintermeister,	Marion	Bankruptcy Help Line	1.0
Molly Miller, Office of the Chpt 13 Trustee	Marion	Bankruptcy Help Line	1.0
Wendy Ponader, Ponader & Associates	Marion	Bankruptcy Help Line	1.0
Thomas Scherer, Bingham McHale LLP	Marion	Bankruptcy Help Line	1.0
Eric Southward, Southward & Haggard	Marion	Bankruptcy Help Line	1.0
Claudia Zacks, Attorney at Law	Marion	Bankruptcy Help Line	1.0
Michelle Gutierrez, Attorney at Law	Marion	Fiesta Indianapolis	2.0
Lalita Haran, Attorney at Law	Marion	Fiesta Indianapolis	2.0
Patricia Rios, Attorney at Law	Marion	Fiesta Indianapolis	2.0
Ricardo Rivera, Attorney at Law	Marion	Fiesta Indianapolis	2.0
Alberto Serrano, Marion Co. Pros. Office	Marion	Fiesta Indianapolis	2.0
Lori Torres, Smart Kessler & Torres	Marion	Fiesta Indianapolis	2.0
Jay Wehmeier, Wehmeier & Associates, PC	Marion	Fiesta Indianapolis	2.0
Deborah Anderson, Attorney at Law	Marion	Indiana Black Expo	2.0
James Boyers, Wooden & McLaughlin, LLP	Marion	Indiana Black Expo	2.0
Sarah Burkman, IN Legislative Srvs Agency	Marion	Indiana Black Expo	2.0
David Byers, Holwager Byers & Caughey	Marion	Indiana Black Expo	2.0
Yolanda Edwards, Barnes & Thornburg LLP	Marion	Indiana Black Expo	2.0
Lalita Haran, Attorney at Law	Marion	Indiana Black Expo	2.0
Tonya Lengar, Bingham McHale LLP	Marion	Indiana Black Expo	2.0
Angela McDonald, Ingersoll-Rand Corp	Marion	Indiana Black Expo	2.0
Patty McKinnon, Baker Pittman & Page	Marion	Indiana Black Expo	2.0
James Mellowitz, Price Waicukauski & Mel-	Marion	Indiana Black Expo	2.0
lowitz P.C.			
Michael G. Myers, Attorney at Law	Marion	Indiana Black Expo	2.0
Gregory Thomas, Doyle & Friedmeyer, P.C.	Marion	Indiana Black Expo	2.0
Virgene Cline, Macey Churn	Marion	ILAS/IBA Partnership	Tbd
Eric Engebretson, Whitham Hebenstreit &	Marion	ILAS/IBA Partnership	Tbd
Zubek, LLP		r	
John Lewis, Office of the IN AG	Marion	ILAS/IBA Partnership	Tbd
Shannon Murray, Attorney at Law	Marion	ILAS/IBA Partnership	Tbd
Eric Redman, Bator Redman Bruner Shive &	Marion	ILAS/IBA Partnership	Tbd
Ludwig PC			100
Robert Schuckit, Katz & Korin PC	Marion	ILAS/IBA Partnership	Tbd
Benji Algase, O'Koon Hintermeister PLLC	Marion	Legal Line	2.0
David Arens, Locke Reynolds LLP	Marion	Legal Line	2.0
Peyton Berg, Bose McKinney & Evans LLP	Marion	Legal Line	2.0
Edward Bielski, Stewart & Irwin, P.C.	Marion	Legal Line	2.0
Jeffrey Boldt, Locke Reynolds LLP	Marion	Legal Line Legal Line	2.0
Daniel Buba, Law Offices of Liberty Mutual	Marion	Legal Line Legal Line	2.0
Group	1,1411011	Legui Line	2.0
Alice Burr, Indiana Legal Services	Marion	Legal Line	2.0
David Campbell, Bingham McHale	Marion	Legal Line Legal Line	2.0
David Campoon, Dingham Meriale	141411011	Legai Line	2.0

Kristin Carroll, Kightlinger & Gray LLP Marion Legal Line 2.0		T	T =	T
Carolyn Clay, Betz & Associates Marion Legal Line 2.0	Kristin Carroll, Kightlinger & Gray LLP	Marion	Legal Line	2.0
Ty Craver, Hill Fulwider McDowell Funk & Martion Legal Line 2.0				
Matthews Dennifer Day, Bose McKinney & Evans LLP Marion Legal Line 2.0				
Robert Duff, Locke Reynolds LLP	· ·	Marion	Legal Line	2.0
Robert Duff, Locke Reynolds LLP	Jennifer Day, Bose McKinney & Evans LLP	Marion	Legal Line	2.0
Eric Engebretson, Whitham, Hebenstreit & Zabek William Fatout, Stewart & Irwin, P.C. Marion Legal Line 2.0 Michael Hebenstreit, Whitham, Hebenstreit Marion Legal Line 2.0 Eagl Line 2.0 Michael Hebenstreit, Whitham, Hebenstreit Marion Legal Line 2.0 Eagl Line 2.0 E		Marion	Legal Line	2.0
Eric Engebretson, Whitham, Hebenstreit & Zubek William Fatout, Stewart & Irwin, P.C. Marion Legal Line 2.0 Michael Hebenstreit, Whitham, Hebenstreit & Zubek Marion Legal Line 2.0 Evaluation Evaluation Legal Line 2.0 Evaluation Eva		Marion	Legal Line	2.0
William Fatout, Stewart & Irwin, P.C. Marion Legal Line 2.0	Eric Engebretson, Whitham, Hebenstreit &	Marion		2.0
Michael Hebenstreit, Whitham, Hebenstreit & Zubek	Zubek			
Beautiful Deborah Hepler, Locke Reynolds LLP Marion Legal Line 2.0	William Fatout, Stewart & Irwin, P.C.	Marion	Legal Line	2.0
Deborah Hepler, Locke Reynolds LLP Marion Legal Line 2.0 Jennifer Hermann, Kightlinger & Gray LLP Marion Legal Line 2.0 Edward Hopper, Stewart & Irwin, P.C. Marion Legal Line 2.0 Carla Hounshel, Scopelitis Garvin Light & Marion Legal Line 2.0 Carla Hounshel, Scopelitis Garvin Light & Marion Legal Line 2.0 Christina Klineman, Marion County Public Defender Agency Tina Korty, Indiana Department of Insurance Marion Legal Line 2.0 Defender Agency Tina Korty, Indiana Department of Insurance Marion Legal Line 2.0 Defender Agency Tina Korty, Indiana Department of Insurance Marion Legal Line 2.0 Defender Agency Tina Korty, Indiana Department of Insurance Marion Legal Line 2.0 Department of Insurance Marion Legal Line 2.0 Department of Defense Marion Legal Line 2.0 Department of Education Legal Line 2.0 Department of Educat	Michael Hebenstreit, Whitham, Hebenstreit	Marion		2.0
Iennifer Herrmann, Kightlinger & Gray LLP Marion Legal Line 2.0	& Zubek			
R. Martin Hill. Attorney at Law Marion Legal Line 2.0 Edward Hopper, Stewart & Irwin, P.C. Marion Legal Line 2.0 Carla Hounshel, Scopelitis Garvin Light & Marion Legal Line 2.0 Christina Klineman, Marion County Public Defender Agency Tina Korty, Indiana Department of Insurance Marion Legal Line 2.0 Tircia Leminger, Kroger, Gardis & Regas Marion Legal Line 2.0 Nicholas Levi, Kightlinger & Gray LLP Marion Legal Line 2.0 Nicholas Levi, Kightlinger & Gray LLP Marion Legal Line 2.0 Andrew Manna, Locke Reynolds LLP Marion Legal Line 2.0 Gloria Mitchell, Mitchell & Associates Marion Legal Line 2.0 Gloria Mitchell, Mitchell & Associates Marion Legal Line 2.0 John Mullany, York & Associates Marion Legal Line 2.0 Gaylon Nettles, IN Department of Defense Marion Legal Line 2.0 Gaylon Nettles, IN Department of Education Marion Legal Line 2.0 Dennis Otten, Lee Miller Marion Legal Line 2.0 Ediliot Pinkie, Kightlinger & Gray LLP Marion Legal Line 2.0 Elliot Pinkie, Kightlinger & Gray LLP Marion Legal Line 2.0 C.W. Raines, Bingham McHale LLP Marion Legal Line 2.0 C.W. Raines, Bingham McHale LLP Marion Legal Line 2.0 C.W. Raines, Bingham McHale LLP Marion Legal Line 2.0 Cilifford W. Shepard, Attorney at Law Marion Legal Line 2.0 Sikki Shoultz, Bose McKinney & Evans LLP Marion Legal Line 2.0 Nikki Shoultz, Bose McKinney & Evans LLP Marion Legal Line 2.0 Nikki Shoultz, Bose McKinney & Evans LLP Marion Legal Line 2.0 Nikki Shoultz, Bose McKinney & Evans LLP Marion Legal Line 2.0 Nikki Shoultz, Bose McKinney & Evans LLP Marion Legal Line 2.0 Nikki Shoultz, Bose McKinney & Evans LLP Marion Legal Line 2.0 Nikki Shoultz, Bose McKinney & Evans LLP Marion Legal Line 2.0 Nikki Shoultz, Hore Miller Marion Legal Line 2.0 Nikki Shoultz, Governo Miller M	Deborah Hepler, Locke Reynolds LLP	Marion	Legal Line	2.0
Edward Hopper, Stewart & Irwin, P.C. Marion Legal Line 2.0	Jennifer Herrmann, Kightlinger & Gray LLP	Marion	Legal Line	2.0
Carla Hounshel, Scopelitis Garvin Light & Hanson PC	R. Martin Hill, Attorney at Law	Marion	Legal Line	2.0
Hanson PC Christina Klineman, Marion County Public Defender Agency Tina Korry, Indiana Department of Insurance Tricia Leminger, Kroger, Gardis & Regas Marion Legal Line 2.0 Marion Lega	Edward Hopper, Stewart & Irwin, P.C.	Marion	Legal Line	2.0
Christina Klineman, Marion County Public Defender Agency		Marion	Legal Line	2.0
Defender Agency Tina Korty, Indiana Department of Insurance Marion Legal Line 2.0		Marion	Legal Line	2.0
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Bradley Gavin, State Emergency Management Agency Diane Kennedy, Attorney at Law Nobuko Kudo, Rund Wallman & Robbins Marion NHCDW 2.0 NHCDW 2.0 NHCDW 2.0	Sherri Elder, Attorney at Law	Marion	NHCDW	2.0
ment AgencyMarionNHCDW2.0Diane Kennedy, Attorney at LawMarionNHCDW2.0Nobuko Kudo, Rund Wallman & RobbinsMarionNHCDW2.0	Reynold Frutkin, Attorney at Law	Marion	NHCDW	2.0
Diane Kennedy, Attorney at LawMarionNHCDW2.0Nobuko Kudo, Rund Wallman & RobbinsMarionNHCDW2.0	Bradley Gavin, State Emergency Manage-	Marion	NHCDW	2.0
Nobuko Kudo, Rund Wallman & Robbins Marion NHCDW 2.0	•			
Nancy Matt, Ice Miller Marion NHCDW 2.0				
	Nancy Matt, Ice Miller	Marion	NHCDW	2.0

Scott Severns, Severns & Bennett	Marion	NHCDW	4.0
Heather Robin Smith, Kiefer & McGoff	Marion	NHCDW	2.0

Thomas Barnard, Sommer Barnard Attonreys	Marion	IBA Homeless Project	6.0
Richard Darst, Cohen Garelick & Glazier	Marion	IBA Homeless Project	3.0
Pat Elward, Bingham McHale LLP	Marion	IBA Homeless Project	4.0
Mike Fisher, Attorney at Law	Marion	IBA Homeless Project	5.0
Robert Gauss, Ice Miller	Marion	IBA Homeless Project	4.0
Jerry Gregerson, Bingham McHale LLP	Marion	IBA Homeless Project	5.0
Andrew Hull, Hoover Hull Baker & Heath	Marion	IBA Homeless Project	5.0
Margaret Lewis, Attorney at Law	Marion	IBA Homeless Project	5.0
Robert Mass, Stark Doninger & Smith	Marion	IBA Homeless Project	4.0
Larry Minnix, Brattain & Minnix	Marion	IBA Homeless Project	8.0
Scott Montross, Townsend & Montross	Marion	IBA Homeless Project	20.0
John Perrin, Attorney at Law	Marion	IBA Homeless Project	6.0
Eric Riegner, Locke Reynolds	Marion	IBA Homeless Project	6.0
Martin Risacher, Church Church Hittle & Antrim	Marion	IBA Homeless Project	5.0
Brent Taylor, Baker & Daniels	Marion	IBA Homeless Project	5.0
Craig Turner, Foley & Pool	Marion	IBA Homeless Project	5.0
Mary Watts, Bingham McHale LLP	Marion	IBA Homeless Project	5.0
Allison Wharry, IN Hospital & Heath Assnn	Marion	IBA Homeless Project	5.0
Germaine Willett, Ice Miller	Marion	IBA Homeless Project	5.0
TOTAL ATTORNEYS: 223			TOTAL
			HOURS:
			591
			37 I

Name of Pro Bono Provider (includes legal service provider, court, plan administrator, bar

Association, and other organizations): Neighborhood Christian Legal Clinic

Volunteer Attorney Name	County	Type of Activity	Number of Hours
Ammeen, James	Marion	Intake	14
Beatty, Nancy	Marion	Intake	1
Boyd, Laurie	Marion	Intake	2
Breece, Marline	Marion	Intake	6
Brooke, Susan	Marion	Intake	2
Brown, Jennifer	Marion	Intake	6
Colucci, Mark	Marion	Intake	16
Cork, Michael	Marion	Intake	4
Corley, Bernice	Marion	Intake	2
Ebbs, Robert	Marion	Intake	2
Elder, Sherri	Marion	Intake	2
Ferguson, Chrstina	Marion	Intake	2
Haigh, Chris	Marion	Intake	2
Hasket, David	Marin	Intake	6
Ho, Jessica	Marion	Intake	3
Johnson, Bob	Marion	Intake	3
Johnson, Art	Marion	Intake	5
King, Mark	Marion	Intake	4
Korobov, Kristina	Marion	Intake	3
Korty, Tina	Marion	Intake	4
Maguire, Jim	Marion	Intake	4
Mallon, Dave	Marion	Intake	7
McKinnon, Paticia	Marion	Intake	1
North, Robin	Marion	Intake	3
Pallikan, Ana	Marion	Intake	4
Pope, William	Marion	Intake	2
Pugh, Jackie	Marion	Intake	3
Reyome, Jason	Marion	Intake	4
Robertson, Margaret	Marion	Intake	2
Rusnak, Michael	Marion	Intake	2
Schircliff, David	Marion	Intake	2
Steward, Larry	Marion	Intake	3
Sullivan-Summers, Beth	Marion	Intake	6
Tarkington, Matt	Marion	Intake	4
Taylor, Chirs	Marion	Intake	12
Toppen, Lauren	Marion	Intake	6
Rucker, Judy	Marion	Intake	2
Wonderlin, Lance	Marion	Intake	6

Total Attorneys: 39	Total
	hours:
	160
Overall Total Attor-	Overall
neys: <u>318</u>	Total
	Hours:
	1,050

2004 REPORT

Please list your District's 2004 activities--including committee meetings, training, attorney recognition, newspaper or magazine articles, marketing and promotion--in chronological order.

<u>Date</u>	Activity
1-11-04	Hosted the Talk to a Lawyer Today ("TTALT") Video Replay Seminar
1-9-04	Plan Administrator met with staff at Community Organization Legal Assistance Project
1-16-04	Meeting at Martin University to finalize TTALT arrangements
1-19-04	TTALT Program with sites at Martin University, ISBA toll free line and Spanish Line
1-26-04	Meeting with the Health Foundation for possible funding for Protective Order Pro Bono Project
2-10-04	Attended a United Way training "Keeping the Board Fine-Tuned"
2-11-04	Meeting the Marion Superior Courts Family court Project
2-18-04	Meeting with Executive Director of the Neighborhood Christian Legal Clinic regarding coordination of client referrals and training seminar preparations
3-8-04	Meeting with Hamilton County Bar Association regarding pro bono screening, intake and referral program
3-9-04	Attended United Way training for not-for profit boards & funding
3-26-04	Heartland's Annual Meeting of the Board of Directors
4-20-04	Meeting with Judges and Commissioners of Marion Superior Courts regarding probono and pro se family law issues
4-29-04	ISBA Meeting & Plan Administrators' Retreat in Ft. Wayne
5-14-04	Heartland Budget Screening Committee meeting
5-21-04	Meeting with Paralegal Association to coordinate a pro bono Advanced Directives project with Indiana Legal Services
6-8-04	Heartland Executive Committee Meeting

6-15-04	TTALT Committee Meeting
6-17-04	Heartland Board of Directors Meeting
6-19-04	Plan Administrator was speaker at Bench Bar Conference in New Albany on probono volunteer opportunities
9-2-04	Heartland Pro Bono Award Committee meeting
10-6-04	Meeting at CLE Commission regarding proposed rule change for CLE for pro bono
10-14-04	Heartland's Annual Pro Bono Awards Ceremony, preceded by a free CLE Ethics training seminar
10-18-04	Heartland Executive Committee meeting
10-19-04	Indianapolis Bar Association Leadership Series – seminar presentation by Heartland Chair on pro bono opportunities for attorneys
11-5-04	Meeting between Heartland Chair and Indianapolis Bar Association Pro Bono Committee Chair concerning coordination and enhancement of efforts to promote pro bono participation in Marion County.
11-12-04	Attended Johnson County Bar Association meeting to discuss pro bono recruitment, recognition and free training seminars
11-18-04	Heartland Board of Directors' Retreat
11-30-04	Plan Administrator presented to Indiana Pro Bono Commission proposed rule for CLE for pro bono
12-3-04	Co-sponsored Bankruptcy Training Seminar with Neighborhood Christian Legal Clinic and Indianapolis Bar Association
12-6-04	TTALT Seminar training; Heartland Chair was a lecturer
12-10-04	Co-sponsored Family Law Training Seminar with Neighborhood Christian Legal Clinic and Indianapolis Bar Association

2004 REPORT

Please provide a short summary of how the provision of pro bono service is coordinated in your district, including the intake process, the relationships of pro bono providers in the district, how referrals are made, and how reporting is done.

By comparison to the other districts, Heartland Pro Bono Council is unique due to the existence of a number of civil legal aid agencies in Marion County. Heartland has been focused on education and recruitment to assist those existing agencies in providing additional pro bono volunteers. Heartland's recruitment efforts offer numerous ways in which attorneys can volunteer, including volunteering at all of these various agencies and then educating them about the different opportunities each of those providers offer. Although such efforts, including free training seminars, award ceremonies and general pro bono publicity have been successful, the agencies do not necessarily inquire let alone record how these volunteers initially were recruited. Therefore, it is impossible to accurately reflect and identify many of these volunteers Heartland recruited in the preceding charts. Changing the overall pro bono culture in the legal community and continuing to encourage and prod attorneys to take a case is a mission of Heartland that cannot be quantified in a traditional manner.

Although Heartland strives to be the umbrella organization for all of the legal service providers and bar associations in District 8, each provider continues to do its own intake and referral. Within District 8, there are six different legal service providers: Indiana Legal Services, Indianapolis Legal Aid Society, Neighborhood Christian Legal Clinic, Kids Voice, Child Advocates, and the Protective Order Pro Bono Project. Heartland also conducts intake and referral of cases for Marion, Hamilton and Johnson counties and refers clients to the other county intake sites. Often these clients have been referred to Heartland from these providers after their cases were declined due to caseload constraints. Indiana Legal Services refers directly to Heartland since we share the same suite of offices. Some of these organizations and bar associations maintain statistics involving their volunteer attorneys but others do not. Some of the bar associations change leadership each year and therefore, staffing and record keeping, or lack thereof, varies from year to year.

Heartland maintains a district-wide telephone intake and referral line. Clients are screened and eligible clients are directly referred to volunteer attorneys who have been contacted and who have agreed to accept that particular case. Forms and related legal documents are sent to the attorney, and the client is advised in writing to contact the attorney to schedule an appointment. At the close of the case, the attorney is requested to report the disposition, the hours spent on the case, and request any reimbursement of expenses. This intake and referral procedure is used in Marion and Hamilton counties.

In Johnson County, Heartland's Plan Administrator conducts intake once a month in the Johnson County courthouse and a volunteer attorney conducts intake twice a month at a local library. The eligible cases are then directly referred to a volunteer attorney with reporting forms. The other counties conduct their own intake and referral and the record keeping varies from county to county and from year to year.

Please describe any special circumstances, including difficulties encountered, affecting your District's 2004 implementation of its plan.

Although some of the barriers to assist the outlying counties with their pro bono programs seem to be dissolving in some counties, there continue to be obstacles in others. The change in Heartland's leadership led to a board of directors' retreat with a facilitator to bring into focus Heartland's mission, strengths and weaknesses. The outcome of this retreat led to a sharper focus on the individual counties and a need to reevaluate Heartland's current business plan and funding concerns.

Heartland will strive to assist with the implementation of a stable intake and case referral process for some of these counties, which will require some financial support for equipment, supplies and personnel.

The lack of a centralized system in Marion County for indigent clients seeking legal assistance continues to exist because each legal service program conducts its own intake and has its own criteria and case priorities. However, Heartland has become a valuable resource in the community for citizens seeking legal information and representation. Heartland answers many questions and provides direction for individuals with legal problems who do not necessarily need representation. However, many individuals must still go through intake at the various providers before obtaining legal counsel.

BUDGETS FOR 2004, 2005 AND 2006 FOR IOLTA FUNDS ONLY

,			2005		
Cost Category	2004	2004	Actual	2005	2006
Sout Satisfiery	Actual	Budget	Expenditures	Budget	Budget
	Expenditures	Buaget	To Date	Baaget	Baaget
A. PERSONNEL COSTS	1		To Date		
Plan Administrator	45,000	45,000	23,145*	46,000	46,000
2. Paralegals	,		,	,	
3. Others-Please explain	65				
Independent Contractor					
4. Employee benefits	3,685	3,685	* (inc.)	3,519	3,519
a. Insurance			, ,		
b. Retirement plans					
c. Other-Please explain					
5. Total Personnel Costs	48,750	48,685	23,145	47,904	49,519
B. NON-PERSONNEL COSTS					
1. Occupancy	5,040*	5,040*	2,520*	5,040*	5,040
2. Equipment rental	*	*	*	*	*
3. Office supplies	188*	*	306	*	*
4. Telephone	*	*	*	*	*
5. Travel	108	-0-	-0-	-0-	-0-
6. Training	947	3,000	947	6,000	7,000
7. Library	0	-0-	-0-	-0-	-0-
8. Malpractice Insurance	2,988	3,000	2,988	3,000	3,000
9. Dues and fees	369	-0-	43	-0-	-0-
10. Audit	0	-0-	-0-	-0-	-0-
11. Contingent reserve					
12. Litigation reserve					
13. Marketing and	100	-0-	-0-	1,000	1,000
promotion					
14. Attorney recognition	2,654	6,500	-0-	6,500	10,000
15. Litigation	1,039	3,000	255	1,000	4,000
Expenses (includes expert					
fees)					
16. Property Acquisition		-0-	-0-	-0-	-0-
17. Contract Services		-0-	-0-	-0-	-0-
18. Grants to other pro bono	16,787	16,787	-0-	-0-	20,000**
providers					
19. Other- Please explain	461	-0-	-0-	-0-	1,000
20. Total	30,687	25,942	7,059	22,540	54,040
Non-Personnel Costs					
C. TOTAL EXPENDITURES	\$ 79,437	74,177	30,204	70,444	103,559

IOLTA funds received **2004**: <u>\$76,340</u> IOLTA funds received **2005**: <u>\$50,00</u>

Budget Narrative

Please provide descriptions of the following line items in the foregoing budget chart, by item number, in the space provided.

Lines (A)(1), (2), (3) Please indicate the number of hours per week for each personnel position and rate of pay.

The only staff position at Heartland is the Plan Administrator who works 30 hours a week for \$46,000 annually with no benefits and no parking. From January through March 2005 the salary was reduced to \$40,000 due to budgetary cutbacks. The salary was increased to \$46,000 effective April 1, 2005. This salary, FICA and Unemployment are processed through Indiana Legal Services at no charge.

Line (B)(1) Please describe the occupancy cost in terms of square footage, utilities or other amenities and indicate whether the occupancy cost is above or below the market

Heartland pays an annual fee for the use of a 120 square foot office with a window, including all utilities, furniture, use of a computer and printer, a separate telephone line, office supplies (excluding stationery), photocopying, and postage. The annual fee was calculated on actual 2002 costs. So the office space and furniture and equipment use are actually a donation to Heartland from Indiana legal Services. This rate is far below the actual costs to rent office space and below any other potential arrangements previously explored with other local organizations.

<u>Line 18**</u> If Heartland receives sufficient IOLTA funding to meet its 2006 budgetary needs, then Heartland will explore the creation and funding of other programs and providing assistance to the surrounding counties from its *cy pres* award. Otherwise, Heartland will be forced to use the *cy pres* award to cover any shortfall in its annual operating costs and not pursue these other goals.

<u>Line 19</u> \$1,000 for Administrative costs, such as board meetings and other office costs not covered in the agreement with Indiana Legal Services.

\$20,000 is targeted as outreach to the seven counties surrounding Marion to assist with individual county training and recruitment of volunteer attorneys, individual county recognition events, and assistance, where necessary, in staffing intake, implementation of record keeping, and technical assistance for such record keeping and case data collection.

ANNUAL TIMETABLE FOR SUBMISSION OF FORMS AND CHECKS:

January 1: Checks distributed

July 1: Annual report, plan and grant application due to IPBC

November: Notification of awards

December 1: IBF grant agreement due and revised budget due